



**DEPARTMENT OF CHILDREN AND FAMILIES  
JOB OPPORTUNITY  
CLINICAL SOCIAL WORKER ASSOCIATE  
FULL TIME (MONDAY THROUGH FRIDAY)**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public.  
**Location:** Waterbury Area Office – 395 West Main Street, Waterbury, CT  
**Job Posting No:** **WT103601DL**  
**Hours:** 1<sup>st</sup> Shift – 37.5 Hours Per Week  
**Salary:** \$71,765 - \$96,782 (Annually)  
**Closing Date:** 12/21/2016

**Eligibility Requirement:** The Department of Children and Families' Waterbury office is recruiting for one (1) full time (37.5 hours per week) 1st shift, Monday through Friday, Clinical Social Worker Associate position. **This is a Waterbury based position but the RRG have region-wide responsibilities and may require occasional state-wide travel. Experience working with children and adolescents is preferred, direct experience providing evidenced based treatments preferred, direct experience providing individual and/or family therapy is preferred.**

**Duties may include but are not limited to:** Independently provides highly skilled direct clinical social work treatment and/or substance abuse services to clients with complex psychological and social problems through comprehensive clinical assessments and provision of individual, family and group treatment; provides individual field work instruction and/or clinical supervision which includes instruction in use of comprehensive psychosocial assessments and current diagnostic categories, taking into consideration cultural, social, economic, medical, environmental and legal issues; develops comprehensive service plans including measurable treatment objectives; initiates consultation and collaboration with other mental health providers to improve delivery of current services and/or identify unmet needs within current service system; assists in resolution of administrative, personnel and clinical issues in program and/or agency; develops data for statistical and planning systems and/or research and publication; prepares administrative reports and suggests operational policies and procedures; oversees development and/or implementation of individual client treatment and/or service plans; may be assigned administrative oversight of research projects; may provide clinical and/or administrative leadership to program components such as crisis intervention teams, inpatient treatment teams, case management teams, psychoeducational program services, psychosocial rehabilitation and forensic services; may provide forensic evaluations and expert testimony to courts; may represent program or agency during licensing and certification inspections conducted by regulatory bodies; may represent program or agency in liaison relationships with other community agencies and resources; may provide in-service educational presentations concerning available health, mental health and human services resources and means to access them; may chair facility or community based committees that develop policies and plans to serve psychiatrically disabled individuals; may present information on mental illness and mental health services to community groups; performs related duties as required.

**Minimum Qualifications Required Knowledge, Skill and Ability:** Considerable knowledge of and ability to instruct others about theories of human behavior, current diagnostic categories of mental illness, family dynamics, substance abuse and human sexuality; considerable knowledge of social, cultural, economic, political, religious, medical, psychological and legal issues which influence behavior of clients, families, service programs and society at large; knowledge of statutes, regulations and standards relating to mental health services; knowledge of state law governing licensed clinical social worker practice standards; considerable oral and written communication skills; considerable administrative skills; considerable ability to independently apply in practice current psychiatric treatment modalities including but not limited to behavioral, cognitive, object-relations, crisis intervention and psychosocial rehabilitation approaches; ability to integrate theory and case material in assessing and devising comprehensive treatment and/or service plans for difficult and/or complex case assignments; ability to lead task groups including but not limited to treatment teams and agency committees.

**General Experience:** One year of experience as a licensed clinical social worker.

**Special Requirements:**

1. Incumbents in this class must possess and retain a license to practice clinical social work pursuant to Sec. 20-195 (m) through (r) of the Connecticut General Statutes.
2. Incumbents in this class may be required to have knowledge of sign language and communication ability with the deaf and hearing impaired in designated positions.
3. Incumbents in this class may be required to have ability in Spanish oral and written communication in designated positions
4. Incumbents in this class may be required to be a certified Substance Abuse/HIV Supervisor.
5. Incumbents in this class will be required to travel.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Instructions:** Please submit a letter of intent, resume, and State Application for Employment (CT-HR-12), to Jenny Nguyen at the address indicated, referencing position #WT103601DL. Current State employees must also include last two performance appraisals. All other applicants please include three professional employment reference letters from current and/or previous supervisors

**DEPARTMENT OF CHILDREN AND FAMILIES  
Jenny Nguyen - HUMAN RESOURCES  
131 West Street  
Danbury, CT 06810  
FAX: 203-207-5235**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.