

**DEPARTMENT OF LABOR
EMPLOYMENT OPPORTUNITY
INFORMATION TECHNOLOGY ANALYST 3 (EU 30)**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public
Location: Department of Labor, 200 Folly Brook Boulevard, Wethersfield, CT 06109
Hours: 8:30 a.m. to 4:00 p.m. (35 hours weekly)
Salary: \$72,022 approximate annual salary and full benefits package*
Closing Date: March 25, 2011

Eligibility Requirement: Candidates must have applied for and passed the Information Technology Analyst 3 exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

EXAMPLES OF DUTIES: Develops, supports and maintains a variety of large-scale and complex mainframe systems; manages planning, design and development of new information systems, while adhering to State's systems development lifecycle; writes program and systems specifications; defines data elements; performs unit and/or system tests; debugs and/or corrects errors; maintains and enhances existing programs; uses programmer productivity tools; gathers requirements, analyze, design, code, test, and implement both batch processes/programs and stored procedures for new development; advises or collaborates with developers on solutions to issues, data architectures, system facilities/capabilities and the operations/tuning of databases, provides on-call support; ensures timely completion of all phases of development projects; customizes software applications to meet user requirements; designs screens, forms and reports; prepares project plans and time and cost estimates; facilitates meetings; plans, coordinates and directs multiple projects of assigned staff; reviews work of assigned personnel; develops tables and relationships; provides for preparation and maintenance of documentation and manuals necessary at customer and operational levels; coordinates and/or provides customer support as needed; prepares progress reports; performs related duties as required. Liaise with IT, Business Community and Vendors regarding resources, application design and modifications. All candidates must be available to work twenty four hours a day, seven days a week. It is a plus if the candidate has previously worked in an on-call environment and was utilized in this role; performs related duties as required.

Preferred Skills and Ability: The ideal candidate will have experience working in an environment that reacts to legislative changes in a timely fashion and be able to excel in a rapidly changing environment and must have very strong technical and analytical skills. The candidate must have an aptitude for putting changes in retroactively, without negative repercussions, while looking at solutions, alternatives prior to actual passing of legislative laws; Strong team player with good communication skills. Must be highly proactive, results and goal oriented with proven ability to manage time productively and handle multiple projects. Experience in distributed technologies such as Java or .Net is a plus; Must possess expertise in COBOL, CICS, DB2, JCL, Xpediter, SCLM, VSAM, RDMS, and Abendaid. Candidate should be knowledgeable in IBM integration methods and should be familiar with Object Oriented Programming, Project Management, Change Management, and System Development Methodologies (SDMs). IBM certifications a plus.

Note:
The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

*Applicants who are not currently a state employee must start at the minimum salary.

Application Instructions:

Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume and an Application for Examination or Employment (CT-HR-12). In addition, if you are a non-agency applicant you will need to complete and sign the Addendum to the Application for Examination or Employment (CT-HR-13). Current state employees are required to submit their last two service ratings. The CT-HR-12 and CT-HR-13 can be downloaded from the DAS website at <http://das.ct.gov/employment>. On the job application (CT-HR-12) please reference **Job Posting No. 287**. Application packages will not be considered without these documents. Submit via mail to:

**Department of Labor
Human Resources Office
200 Folly Brook Boulevard
Wethersfield, CT 06109
FAX (860) 263-6699**

**Please note: If you are choosing to fax your application, it is not necessary to also send an original copy. Due to the large number of expected applicants we cannot confirm receipt of application materials. Please do not call concerning your application.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.