



Department of Development Services – North Region
JOB OPPORTUNITY
Developmental Services Director of Nursing Services

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public

Location: East Hartford, CT

Job Posting No: 018900

Hours: 1st Shift Full Time, 80 Hours Bi-Weekly
Monday through Friday 8:00am-4:30pm
Regular Days off: Saturday and Sunday

Salary: \$93,896.00 to \$128,027.00/Annual

Closing Date: January 11, 2016

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status in the class may apply for later transfer. Those candidates appearing on Re-employment or SEBAC lists must be given first consideration.

Examples of Duties: Duties consistent with Director of Nursing 1 job classification. This is a position responsible for directing supervisory staff and operations of nursing and clinical services in the North Region public division. This position coordinates, plans and manages clinical activities including Nursing, PT, OT, Speech and dietary for 350 individuals receiving services in public residential and day programs. This position is responsible for formulating program goals and objectives developing or assisting in the development of related policy. This position interprets and administers pertinent laws; evaluates staff; maintains contacts with individuals both within and outside of programs; participates in recruitment process; assigns all nursing and clinical personnel; monitors quality of health care in the North Region; administers collective bargaining contracts. This position is responsible for oversight of staff development programs; promotes development of staff; assists in development and maintenance of criteria for promotion; develops and maintains standards of nursing practice; protects human and civil rights of both individuals served by DDS and staff; represents facility or region in meetings of professional and/or community organizations; prepares periodic nursing reports; Other duties as required.

Knowledge, Skills and Abilities: Considerable knowledge of principles and practices of nursing; considerable knowledge of nursing trends and resources for persons with developmental disabilities; knowledge of and ability to apply management principles and techniques; knowledge of relevant State and federal laws, statues and regulations; knowledge of community nursing; knowledge of current development in field of nursing; knowledge of interviewing and counseling techniques; some knowledge of research procedures as applied to nursing; considerable interpersonal skills; considerable oral and written communication skills.

EXPERIENCE AND TRAINING:

General Experience:

Two (2) years of experience in hospital, institution or community nursing in a consultative or supervisory capacity working with person with developmental disabilities at or above the level of Nurse Supervisor or Nurse Consultant.

Special Requirements:

1. Incumbents in this class must possess and retain a license as a Registered Professional Nurse in Connecticut.
2. Incumbent in this class will be required to travel.

Note: Non-Examined refers to Section 5-219 of the Connecticut General Statutes which permits appointment of candidates to competitive positions without formal examination when a professional license, professional degree, accreditation or certificate is a mandatory requirement for appointment to a class.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume and a CT-HR-12 Application for Employment to:

Department of Developmental Services North Region

Human Resources

155 Founders Plaza/255 Pitkin Street-2nd Floor

East Hartford, CT 06108

Attn: Recruiter

Email: DDS.NR.Recruiting@ct.gov Fax: (860) 706-1420 Phone: (860) 263-2623

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.