

**Capital Community College**  
**Instructor, Foreign Languages**  
Full-time, Tenure Track, 10 month position

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public  
**Location:** 950 Main Street, Hartford, CT 06103  
**Hours:** Full-time, 35 hours a week  
**Salary:** \$47,705 approximate annual  
**Closing Date:** Application materials must be postmarked no later than December 7, 2012.

**General Knowledge, Skills and Ability:**

Master's degree in a foreign language is required; Spanish language degree and ability to teach multiple languages preferred. Evidence of currency in theories of second languages acquisition and college teaching experience, especially among ethnically diverse and/or urban student populations and community college students is desirable.

Successful applicants should be able demonstrate expertise in the following areas: teaching a foreign language using innovative approaches to pedagogy and learner-centered teaching. Background in team-teaching and interdisciplinary approaches to instruction, assessment, and multimedia instructional techniques (which may include on-line learning) is desirable.

Applicants should be able to show evidence of commitment to the mission of a comprehensive community college with an urban, non-traditional, multicultural student population.

**General Experience:**

Under the supervision of the Department Chair of Humanities, the Instructor of Foreign Languages will prepare and teach college-approved language courses in accordance with course descriptions and class schedules, develop syllabi, and reading lists, assist in the selection of texts and related teaching resources, and meet the responsibilities required of all faculty members, including academic and career-oriented student advisement. The Language Instructor will play a lead role in language instruction at the college and work with ESL faculty members in the development of a regional ESL Center.

**Substitution Allowed:**

Applicants who do not meet the minimum qualifications are encouraged to put in writing exactly how their experience has prepared them for the responsibilities of this position and by providing appropriate references. Exceptions to the degree requirements may be made for compelling reasons.

**Application Instructions:**

Interested and qualified candidates who meet the above requirements should submit a letter of intent, a resume, transcripts (copies are acceptable for application purposes) and the names of three references to:

**Josephine Agnello-Veley**  
**Assistant Director of Human Resources**  
**Capital Community College**  
950 Main Street  
Hartford, CT 06103  
Email: [CA-HRApPLICANT@capitalcc.edu](mailto:CA-HRApPLICANT@capitalcc.edu)

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

Capital Community College is an Affirmative Action/Equal Opportunity Employer and strongly encourages the applications of women, minorities, and persons with disabilities.