

CAPITAL COMMUNITY COLLEGE
JOB OPPORTUNITY
Instructor, English as a Second Language
10-Month Tenure-Track Position

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public
Location: 950 Main Street, Hartford, CT 06103
Hours: Full Time, 35 hours a week
Salary: **\$52,128.00** approximate annual.

Closing Date: For full consideration, applications should be received by close of business on **December 23, 2016**.

General Knowledge, Skills and Ability: Master's degree in TESOL or related field. Evidence of currency in theories of second language acquisition. College teaching experience (at least two years preferred, especially among ethnically diverse and/or urban student populations).

Under the supervision of the Humanities Department Chair, the Instructor of ESL will prepare and teach college-approved ESL courses in accordance with course descriptions and class schedules, develop syllabi and reading lists, assist in the selection of texts and related teaching resources, and meet the responsibilities required of all faculty members, including academic and career-oriented student advisement.

Under the supervision of the Language Coordinator, the ESL instructor will play an active role in the Center for Language and Culture that includes the ESL program, devoting a significant portion of his/her Additional Responsibilities time to fulfilling the mission of the Center and promoting the growth and health of the program. The Instructor of ESL will participate in placement testing and curriculum development, as needed.

General Experience: Successful applicants should be able to demonstrate expertise in teaching ESL using innovative pedagogies and learner-centered methods and proficiency in a communicative and integrated-skills approach to language instruction, learning assessment, and multimedia instructional techniques and technology (including online learning). Experience in team-teaching and interdisciplinary approaches to instruction is desirable. Applicants with serious interest should be able to show evidence of commitment to the mission of a comprehensive community college having an urban, non-traditional, multi-cultural student population

Substitution Allowed: Applicants who do not meet the minimum qualifications are encouraged to put in writing exactly how their experience has prepared them for the responsibilities of this position and by providing appropriate references. Exceptions to the degree requirements may be made for compelling reasons.

Application Instructions: Send or email letter of intent, resume, names and address of three references, BOR Employment Application (found at: <http://www.ccc.commnet.edu/humanResources.htm>) and college transcripts (copies are acceptable at the time of application) to:

Ms. Josephine Agnello-Veley
Director of Human Resources and Labor Relations
Capital Community College
950 Main Street, Hartford, CT 06103
CA-HRApplclicant@capitalcc.edu

No phone inquiries; please submit only one application package.
Be sure to include the position you are applying for.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

Capital Community College does not discriminate on the basis of race, color, religious creed, age, gender, gender identity or expression, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, veteran status, sexual orientation, genetic information or criminal record. The following person has been designated to handle inquiries regarding the non-discrimination policies: Rita Kelley, Title IX and Section 504/ADA Coordinator and Affirmative Action Officer, Room 305B, Tel. (860) 906-5133 E-mail: rkelly@Capitalcc.edu