

Department of Children and Families
JOB OPPORTUNITY
CLINICAL SOCIAL WORKER ASSOCIATE
HARTFORD AREA OFFICE

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

Open To: THE PUBLIC
Location: 250 Hamilton Street, Hartford, CT 06106
Job Posting No: SB046892HF
Hours: 1st Shift: Monday-Friday (37.5 hours)
Salary: \$71,765.00 - \$96,782.00 annually
Closing Date: March 4, 2016

The Department of Children and Families has a vacancy for a full-time (37.5 hours weekly) Clinical Social Worker Associate in the Hartford area office.

PURPOSE OF CLASS:

In a state agency behavioral health program as part of a multi-disciplinary team at one or more locations this class is accountable for skilled clinical social work treatment and leadership services involving complex case assignments.

SUPERVISION RECEIVED:

Works under the limited supervision of a Supervising Clinician or other clinician of higher grade.

SUPERVISION EXERCISED:

May provide administrative and/or clinical supervision to clinical social work staff of lower grades and/or to clinical or administrative staff in other disciplines; as assigned provides clinical and administrative supervision to graduate and undergraduate social work students, students of other clinical disciplines and Licensed Clinical Social Worker candidates.

EXAMPLES OF DUTIES:

Independently provides highly skilled direct clinical social work treatment and/or substance abuse services to clients with complex psychological and social problems through comprehensive clinical assessments and provision of individual, family and group treatment; provides individual field work instruction and/or clinical supervision which includes instruction in use of comprehensive psychosocial assessments and current diagnostic categories, taking into consideration cultural, social, economic, medical, environmental and legal issues; develops comprehensive service plans including measurable treatment objectives; initiates consultation and collaboration with other mental health providers to improve delivery of current services and/or identify unmet needs within current service system; assists in resolution of administrative, personnel and clinical issues in program and/or agency; develops data for statistical and planning systems and/or research and publication; prepares administrative reports and suggests operational policies and procedures; oversees development and/or implementation of individual client treatment and/or service plans; may be assigned administrative oversight of research projects; may provide clinical and/or administrative leadership to program components such as crisis intervention teams, inpatient treatment teams, case management teams, psycho educational program services, psychosocial rehabilitation and forensic services; may provide forensic evaluations and expert testimony to courts; may represent program or agency during licensing and certification inspections conducted by regulatory bodies; may represent program or agency in liaison relationships with other community agencies and resources; may provide in service educational presentations concerning available health, mental health and human services resources and means to access them; may chair facility or community based committees that develop policies and plans to serve psychiatrically disabled individuals; may present information on mental illness and mental health services to community groups; performs related duties as required.

MINIMUM QUALIFICATIONS REQUIRED

KNOWLEDGE, SKILL AND ABILITY:

Considerable knowledge of and ability to instruct others about theories of human behavior, current diagnostic categories of mental illness, family dynamics, substance abuse and human sexuality; considerable knowledge of social, cultural, economic, political, religious, medical, psychological and legal issues which influence behavior of clients, families, service programs and society at large; knowledge of statutes, regulations and standards relating to mental health services; knowledge of state law governing licensed clinical social worker practice standards; considerable oral and written communication skills; considerable administrative skills; considerable ability to independently apply in practice current psychiatric treatment modalities including but not limited to behavioral, cognitive, object-relations, crisis intervention and psychosocial rehabilitation approaches; ability to integrate theory and case material in assessing and devising

comprehensive treatment and/or service plans for difficult and/or complex case assignments; ability to lead task groups including but not limited to treatment teams and agency committees.

EXPERIENCE AND TRAINING:

General Experience:

One year of experience as a licensed clinical social worker.

SPECIAL REQUIREMENTS:

1. Incumbents in this class must possess and retain a license to practice clinical social work pursuant to Sec. 20-195 (m) through (r) of the Connecticut General Statutes.
2. Incumbents in this class may be required to have knowledge of sign language and communication ability with the deaf and hearing impaired in designated positions.
3. Incumbents in this class may be required to have ability in Spanish oral and written communication in designated positions.
4. Incumbents in this class may be required to be a certified Substance Abuse/HIV Supervisor.
5. Incumbents in this class may be required to travel.

WORKING CONDITIONS:

Incumbents in the class may be exposed to some risk of injury from assaultive and/or abusive clients.

The filling of this position shall be in keeping with established reemployment, transfer, promotion, and SEBAC employment obligations.

Application Instructions: Interested candidates must submit a complete State application (CT-HR-12), resume, letter of intent, and three letters of reference from current or previous supervisors. State employees must submit their two most recent performance appraisals in lieu of references. Please reference posting number **SB046892HF** on all correspondence. Applications packets may be mailed to the address listed below or faxed to **1-860-418-8005**.

DEPARTMENT OF CHILDREN AND FAMILIES
250 Hamilton Street, Hartford, CT 060106
Human Resources
ATTN: Letonia Wright
FAX # 860-418-8005

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.