

**DEPARTMENT OF CHILDREN AND FAMILIES  
JOB OPPORTUNITY**

**Supervising Clinician  
Full time (Monday through Friday)**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE  
BOTTOM OF THIS PAGE!**

**Open To:** The Public  
**Location:** Waterbury Area Office – 395 West Main Street, Waterbury, CT  
**Job Posting No:** WTY47081DL  
**Hours:** 37.5 Hours Per Week  
**Salary:** \$76,825.00 - \$103,077.00

**Closing Date:** April 27, 2015

The Department of Children and Families, is recruiting for one (1) full time (37.5 hours per week, 1st shift, Monday through Friday), Supervising Clinician position. This is a regional position located in the Waterbury office servicing the Waterbury, Danbury and Torrington regional area offices. Experience in providing services in evidence based treatments preferred; child treating experience preferred; experience with special populations such as those with problem sexual behaviors, fire setting behaviors, Autism Spectrum Disorders, preferred; experience with children needing services that require collaboration with other state departments such as DDS and DMHAS preferred; experience with the supervision of staff is preferred including completion of performance evaluations; experience with treating and or supervising treatment with substance use populations is preferred; treating victims of trauma is preferred.

**Duties may include but not limited to:** Schedules, assigns and oversees work of staff; assists in developing unit goals and objectives; assists in recruitment, selection, training and development of staff; conducts performance evaluations; determines priorities and plans, coordinates and supervises unit activities; develops relationships with and acts as liaison to other operating units, agencies and outside officials, community representatives and customers; assists in mediating conflict impacting on service recipients; assists in ensuring staff ability to access and employ community resources; assists in integrating community resources into service planning and delivery; identifies barriers and assists in developing strategies and solutions for improving client care; prepares reports; may assist in developing performance standards; may prospectively review and monitor client care for clients to determine clinical necessity and effectiveness of care; may educate providers on principles of managed care and its impact on client care; may perform clinical direct care duties as needed; performs other related duties.

**Minimum Qualifications Required Knowledge, Skill and Ability:**

Considerable knowledge of relevant agency policies and procedures; considerable knowledge of mental health treatment, principles and values of community based care; considerable knowledge of psychiatric rehabilitation principles; considerable knowledge of entitlement and benefit programs; considerable knowledge of variety of intervention and support strategies; knowledge of relevant state and federal laws, statutes and regulations; knowledge of societal, cultural and gender issues and impact on mental illness; knowledge of psychotropic medications; knowledge of impact of housing and homelessness on the mentally ill; considerable interpersonal skills; considerable oral and written communications skills; considerable facilitation, collaboration and conflict resolution skills; ability to identify and articulate philosophical foundations for specific program models or service approaches; ability to delegate authority; ability to plan and organize effectively; ability to integrate community resources into service planning; ability to develop and maintain effective relationships with community representatives and staff; supervisory ability.

**General Experience:**

Seven (7) years of professional health care experience in a psychiatric setting.

**Special Experience:**

Two (2) years of the General Experience must have been at a lead level responsible for coordinating the work of a unit or team of professionals in a psychiatric setting.

Note: For State Employees the lead level is interpreted at the level of a Clinical Social Worker Associate for social work discipline, Head Nurse for the nursing discipline, an Associate Professional Counselor and an Associate Marriage and Family Therapist.

**Substitutions Allowed:**

1. College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.
2. A Master's Degree in a health care field related to one of the disciplines in the Special Experience may be substituted for one (1) additional year of the General Experience.

**SPECIAL REQUIREMENTS:**

1. Incumbents in this class must possess and retain a current license as a Clinical Social Worker, a licensed Marital and Family Therapist, a licensed Professional Counselor, or as a Registered Professional Nurse in the State of Connecticut.
2. Incumbents in this class may be required to possess certification as a clinical supervisor by the Connecticut Certification Board.
3. Incumbents in this class may be required to be bilingual or fluent in American Sign Language.

4. Incumbents in this class may be required to travel.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

**Application Instructions:** Please submit a letter of intent, resume, and State Application for Employment (CT-HR-12), to Jenny Nguyen at the address indicated, referencing position #WTY47081DL. Current State employees must also include last two performance appraisals. All other applicants please include three professional employment reference letters from current and/or previous supervisors.

## **DEPARTMENT OF CHILDREN AND FAMILIES**

**Jenny Nguyen - HUMAN RESOURCES**  
131 West Street  
Danbury, CT 06810  
FAX: 203-207-5235

### **AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.