



Department of Development Services – West Region
JOB OPPORTUNITY
DEVELOPMENTAL SERVICES WORKER 2
LOWER FAIRFIELD CENTER - NORWALK

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

Open To: DDS Employees Only

Position: Developmental Services Worker 2 - Full-time (70hrs.)

Location: Lower Fairfield Center - Norwalk – Bldg. 2, Apt E/F

Job Posting No: 018543

Hours: 1st Shift
Week 1: ~ 6:00am – 2:30pm Friday, Saturday, Sunday, Wednesday, Thursday; Regular Days Off Monday, Tuesday.
Week 2: ~ 6:00am – 12:00pm Friday, 6:00am – 2:30pm Monday, Tuesday, Thursday; Regular Days Off Saturday, Sunday, Wednesday.

Salary: \$1,538.70 - \$2,072.57 (bi-weekly)

Closing Date: March 17, 2014

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status in the class may apply for lateral transfer. Those candidates appearing on Layoff or SEBAC lists must be given first consideration.

Examples of Duties: Duties consistent with the Developmental Services Worker 2 job specification. Implements programs and procedures designed to achieve objectives of department in care of consumers with intellectual and developmental disabilities; provides guidance and instructions to consumers in development of desirable personal habits, hygiene and social relationships; responsible for consumers health and safety; implements consumers individual program plans; reinforces appropriate consumers behavior through modification techniques; participates in preparation, serving and feeding of meals to consumers; performs housekeeping duties necessary to maintain a clean and healthy environment for consumers; may lead and participate in social and recreational activities designed to develop consumers potential; may act as shift charge; may attend interdisciplinary team meetings; may evaluate performance of subordinate staff; may provide orientation and basic in-service training to subordinate staff; may participate in special programs designed to fully develop potential of consumers; may administer first aid in emergency situations; may administer selected oral medications; performs related duties as required.

Knowledge, Skills and Abilities: Knowledge of fundamentals of hygiene and physical training; knowledge of safety, fire and first aid procedures; basic knowledge of interdisciplinary process for development of client programs; considerable interpersonal skills; basic oral and written communication skills; skill in behavior management of consumers; ability to recognize and report behavioral change; ability to develop a positive relationship with consumers; ability to lead and participate in recreational and occupational activities; ability to follow oral and written instruction.

General Experience: One (1) year of experience in the care and supervision of individuals with intellectual or developmental disabilities at the level of a Developmental Services Worker 1 (or equivalent experience in a human service field).

Special Requirements: Incumbents in this class may be required to obtain and maintain Medication Administration Certification from the Department of Developmental Services. Incumbents in this class may be required to be bilingual or fluent in American Sign Language. Must possess and retain a valid Connecticut Motor Vehicle Operator's license, Public Passenger Endorsement or Commercial Driver's license for designated positions.

Physical Requirements: Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

Working Conditions: Incumbents in this class may be required to lift and restrain consumers; may have significant exposure to communicable and/or infectious diseases and to risk of injury from assaultive and/or abusive consumers and may be exposed to strongly disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DDS Employees Classification Series:

Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

Application Procedure for All Other Applicants:

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

All application materials must be received by 11:59 p.m. on the closing date indicated above.

Send application materials to:

**Department of Developmental Services — West Region
Rowland Government Center, 4th Floor
55 West Main Street
Waterbury, CT 06702
Attn: Yolette Tappin
Fax: 203-574-8857
[Email: Yolette.tappin@ct.gov](mailto:Yolette.tappin@ct.gov)**

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and consumers with disabilities.