



DEPARTMENT OF DEVELOPMENTAL SERVICES – NORTH REGION

JOB OPPORTUNITY

DEVELOPMENTAL SERVICES WORKER 1

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public

Position: Developmental Services Worker 1

Salary: Hourly equivalent: \$21.24 to \$28.79 (New to state service \$20.30)

Closing Date: November 2, 2015

Job Posting No.	Location	Shift and Hours
020079	Mashamoquet Road, Pomfret	1st Shift 35 hours bi-weekly Saturday and Sunday: 6:00AM to 2:45PM Regular Days Off: Monday through Friday
019865	50 Taos Drive, Danielson	3rd Shift Part-time 35 hours bi-weekly Thursday and Friday: 9:15PM to 6:00AM Regular Days Off: Saturday through Wednesday
019945	Middle Turnpike, Storrs	1st Shift Part-time 35 hours bi-weekly Saturday 7AM to 4 PM Sunday 8:30 AM to 5 PM Regular Days Off: Monday through Friday

Examples of Duties: Receives training in, then independently implements, policies and procedures designed to achieve objectives of a program for persons with intellectual and developmental disabilities; provides assistance and instruction to individuals in activities of daily living; participates in therapeutic programs for development of consumers' capabilities; provides guidance and instruction to individuals in development of desirable personal habits, hygiene and social relationships; implements consumer individual program plans; participates in preparation, serving and feeding of meals; performs housekeeping duties necessary to maintain a clean and healthy environment; participates in social and recreational activities; reinforces appropriate consumer behavior through modification techniques; may administer selected oral medications with appropriate training; performs related duties as required.

Minimum Qualifications Required Knowledge, Skill and Ability: Considerable interpersonal skills; ability to develop a positive relationship with consumers; ability to train consumers in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

Experience and Training: Experience and/or training that could be expected to provide the required knowledge, skills and abilities listed above.

Special Requirements:

1. Incumbents in this class may be required to be bilingual or fluent in American Sign Language.
2. Incumbent may be required to possess and retain a valid Motor Vehicle license, Public Passenger Endorsement or Commercial Driver's license for designated positions.
3. Incumbent may be required to travel.
4. Incumbent must successfully complete and maintain all DDS training requirements including Abuse and Neglect, CPR and PMT.
5. Incumbent must possess and retain or be able to obtain Medical Administration Certification from the Department of Developmental Services

Physical Requirement: Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical exam may be required.

Working Conditions: Incumbents in this class may be required to lift and restrain consumers; may have significant exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive consumers; may be exposed to strongly disagreeable conditions.

Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DSW Classification Series: Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

Application Procedure for All Other Applicants: Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of professional reference.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

All application materials must be received by 11:59pm on the closing date indicated above

Separate applications must be submitted with every job posting

Incomplete application materials will not be considered.

Send application materials to:

Department of Developmental Services – North Region
Human Resources
155 Founders Plaza/255 Pitkin Street – 2nd Floor
East Hartford, CT 06108
Attn: Recruiter

Email: DDS.NR.Recruiting@ct.gov Fax: (860) 706-1420 Phone: (860) 263-2623
Application materials can be emailed, faxed or mailed

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities