



REPOST WITH CORRECT LOCATION

DEPARTMENT OF DEVELOPMENTAL SERVICES – WEST REGION
JOB OPPORTUNITY

**DEVELOPMENTAL SPECIALIST 2
CHESHIRE REGIONAL CENTER
[MAY BE UNDER FILLED AS DEVELOPMENTAL SPECIALIST 1]**

**INDIVIDUALS QUALIFIED AS EITHER DEVELOPMENTAL SPECIALIST 2 OR DEVELOPMENTAL
SPECIALIST 1
ARE ENCOURAGED TO APPLY**

**[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF
THIS PAGE!](#)**

Open to: Public

Position: Developmental Specialist 2
(May be under-filled as a Developmental Specialist 1)

Location: Community Companion Home (CCH) - Cheshire Regional Center

Job Posting No: 015766

Hours: Monday through Friday 8:30am - 4:00pm
RDO's: Saturday and Sunday

Salary: \$61,971 - \$83,747 annually *for Developmental Specialist 2
\$56,381 - \$76,420 annually *for Developmental Specialist 1
*Incumbents new to state service begin at minimum

Closing Date: May 25, 2015

EXAMPLES OF DUTIES AND RESPONSIBILITIES: Duties consistent with the Developmental Specialist 2 job classification. Under supervision, develops, implements, monitors and revises behavioral support plans; trains staff and Community Companion Home (CCH) licensees in the implementation of behavioral plans and the collection of data; selects and administers objective and projective psychodiagnostic tests; analyzes and interprets test results; assesses individuals' mental status through observation and if individual abilities accommodate, interview; writes reports including profiles on intellectual functioning and personality organization; conducts individual and group psychotherapy, crisis intervention, group therapy and family therapy; provides services involving behavior modification, milieu therapy, data collection and analysis, educational/vocational assessment and placement, rehabilitation, program development and evaluation, behavioral techniques, individual treatment recommendations and research; provides consultation to allied professionals, families, consumers, direct-care staff and community agencies; participates in clinical and interdisciplinary conferences and staff meetings; prepares case notes and reports; works closely with consulting psychiatrist to monitor efficacy of psychotropic medication(s); may provide consultation according to

specialized expertise; may write grant proposals and renewals; may conduct Restrictive Procedures Audits; may serve as Chairperson of Program Review Committee; may serve as a Qualified Intellectual Disabilities Professional; performs related duties as required. Will also provide behavioral consultation ensuring compliance with DDS policies/procedures and consulting to DDS CCH Licensees regarding health and safety issues. The position will also carry a caseload of individuals with intellectual disabilities who reside in Community Companion Homes. This position will ensure that all licensees are trained, in serviced and supported regarding the behavioral oversight of the individuals they support on their caseload. May serve as a Qualified Intellectual Disabilities Professional (QUID – formerly QMRP)

MINIMUM QUALIFICATIONS REQUIRED FOR DEVELOPMENTAL SPECIALIST 2

KNOWLEDGE, SKILL AND ABILITY: Considerable knowledge of general psychological theory and its application to treatment, rehabilitation and research programs; knowledge of relevant agency policies and procedures; knowledge of statistics and experimental design; considerable interpersonal skills; considerable oral and written communication skills; considerable ability to select, score and interpret objective and projective psychological tests; considerable ability to develop treatment plans; ability to assess behavior and develop behavioral treatment strategies; ability to conduct individual and group psychotherapy; ability to provide consultation and training services; ability to utilize computer software; supervisory ability.

MINIMUM QUALIFICATIONS REQUIRED FOR DEVELOPMENTAL SPECIALIST 1

KNOWLEDGE, SKILL AND ABILITY: Knowledge of general psychological theory and its application to treatment, rehabilitation and research programs; knowledge of statistics, data interpretation and experimental design; knowledge of diagnostic procedures and their use in developing treatment plans; considerable interpersonal skills; oral and written communication skills; ability to develop treatment plans; ability to conduct individual and group psychotherapy; ability to provide consultation and training services; ability to utilize computer software.

EXPERIENCE AND TRAINING FOR DEVELOPMENTAL SPECIALIST 2:

General Experience: A Master's degree in psychology, educational psychology, rehabilitative psychology, community psychology, experimental psychology or other related degree from a program accredited by a regional educational board AND three (3) years of experience in conducting psychological testing, assessment and evaluation including one (1) year in treating and/or working with consumers in the appropriate specialty serviced by the agency.

Note: For state employees, the experience component is interpreted at the level of Developmental Specialist 1.

Substitution Allowed: A Doctorate degree in community psychology, educational psychology, experimental psychology, psychology, rehabilitative psychology or other related degree from a program accredited by a regional educational board AND two (2) years of experience in treating and/or working with consumers in the appropriate specialty serviced by the agency may be substituted for the General Experience.

EXPERIENCE AND TRAINING FOR DEVELOPMENTAL SPECIALIST 1:

General Experience: A Master's or Doctorate degree in psychology, educational psychology, rehabilitative psychology, community psychology, experimental psychology or other related degree

from a program accredited by a regional educational board and one (1) year of experience in treating and/or working with the consumers in the appropriate specialty serviced by the agency.

SPECIAL REQUIREMENTS:

1. Incumbents in this class will be required to possess and retain a valid Motor Vehicle Operator's license.
2. Incumbents in this class will be required to travel.

WORKING CONDITIONS: Incumbents in this class may be required to lift and restrain consumers; may have some exposure to communicable/infectious diseases and to risk of injury from consumers.

Application Procedure:

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of professional reference.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

All application materials must be received by 11:59pm on the closing date indicated above

Incomplete application materials will not be considered

Send application materials to:

**Department of Developmental Services — West Region
Rowland Government Center, 4th Floor
55 West Main Street
Waterbury, CT 06702
Attn: Recruiter
Fax: 203-574-8857**

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities.