



Department of Development Services – West Region  
JOB OPPORTUNITY  
DEVELOPMENTAL SERVICES WORKER 1- (11 positions)  
SOUTHBURY TRAINING SCHOOL

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open to:** Public  
**Position:** Developmental Services Worker 1  
**Salary:** \$1,442.96 – 1,956.29 (New Hires to state service start at \$1,378.97)  
**Closing Date:** May 27, 2015

Position#	Unit	Cottage	Hours/WK	Shift/Schedule	Required	RDO's
0017776	3	40	28	1 <sup>st</sup> – 6:30am – 2:30pm Wednesday, Friday, Saturday; 6:30am – 10:30am Thursday	FEMALE	Sunday, Monday, Tuesday
0111158	3	4	28	1 <sup>st</sup> – 6:30am - 1:30pm Thursday, Friday, Saturday, Sunday	FEMALE	Monday, Tuesday, Wednesday
0016155	4	8	24	3 <sup>rd</sup> – 10:30pm – 6:30am Saturday, Sunday, Monday		Tuesday, Wednesday, Thursday, Friday
0016916	1	16	24	3 <sup>rd</sup> – 10:30pm – 6:30am Friday, Saturday, Sunday		Monday, Tuesday, Wednesday, Thursday
0016756	4	33	28	1 <sup>st</sup> – 6:30am – 2:30pm Sunday; 6:30am – 12:30pm Monday; 6:30am – 1:30pm Tuesday, Wednesday	FEMALE	Thursday, Friday, Saturday
0017383	1	34	24	3 <sup>rd</sup> – 10:30pm – 6:30am Friday, Saturday, Sunday		Monday, Tuesday, Wednesday, Thursday
0017815	4	18	22	1 <sup>st</sup> – 6:30am – 2:30pm Saturday, Sunday; 6:30am – 9:30am Monday, Tuesday		Wednesday, Thursday, Friday
0016624	4	18	24	3 <sup>rd</sup> - 10:30pm – 6:30am Thursday, Friday, Saturday		Sunday, Monday, Tuesday, Wednesday
0016083	4	41	28	1 <sup>st</sup> – 6:30am – 2:30pm Sunday; 6:30am – 1:30pm Monday, Tuesday; 6:30am – 12:30pm Wednesday		Thursday, Friday, Saturday
0017137	4	18	28	1 <sup>st</sup> – 6:30am – 2:30pm Sunday, 6:30am – 1:30pm Monday, Tuesday, 6:30am – 12:30pm Wednesday		Tuesday, Friday, Saturday
0017693	1	16	17.5	1 <sup>st</sup> – 6:30am – 10:0am Monday, Tuesday, Wednesday, Thursday, Friday		Saturday, Sunday

**Examples of Duties:** Duties consistent with the Developmental Services Worker 1 job specification. This position provides residential & behavioral support to individuals in Intermediate Care Facilities (ICF) units. Receives training in, then independently implements, policies and procedures designed to achieve objectives of a program for persons with intellectual and developmental disabilities; provides assistance and instruction to consumers in activities of daily living; participates in therapeutic programs for development of consumers capabilities; provides guidance and instruction to consumers in development of desirable personal habits, hygiene and social relationships; implements consumers individual program plans; participates in preparation, serving and feeding of meals; performs housekeeping duties necessary to maintain a clean and healthy environment; participates in social and recreational activities; reinforces appropriate consumer behavior through modification techniques; may administer selected oral medications with appropriate training; performs related duties as required.

**Knowledge, Skills and Abilities:** Considerable interpersonal skills; ability to develop a positive relationship with consumers; ability to train consumers in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

**General Experience:** Experience and/or training that could be expected to provide the required knowledge, skills and abilities listed above.

**Special Requirements:** Incumbents in this class may be required to be bilingual or fluent in American Sign Language. Must possess and retain a valid Connecticut Motor Vehicle Operator's license; Public Passenger Endorsement or Commercial Driver's license for designated positions. Incumbent in this class will be required to travel. **Public service endorsement required within four (4) months of transfer or hire.**

Applicants must be current in all DDS required training. Applicants must possess or be able to obtain Medication Administration and/or CPR certification. Proficiency with computer programs such as excel, word and access preferred.

**Physical Requirements:** Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

**Working Conditions:** Incumbents in this class will be required to lift and restrain consumers; may have significant exposure to communicable and/or infectious diseases and to risk of injury from assaultive and/or abusive consumers and may be exposed to strongly disagreeable conditions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DDS Employees Classification Series:** Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

**Application Procedure for All Other Applicants:** Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam). Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**Applicants need only submit one application. Please indicate all the Job Posting Numbers if applicants wish to be considered for multiple DSW1 positions.**

All application materials must be received by 11:59 p.m. on the closing date indicated above.

**Incomplete application materials will not be considered.**

Department of Developmental Services — West Region  
Rowland Government Center, 4<sup>th</sup> Floor  
55 West Main Street  
Waterbury, CT 06702  
Attn: Recruiter  
Fax: 203-574-8857 or 203-574-8858

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.