



Department of Development Services – West Region
JOB OPPORTUNITY
DEVELOPMENTAL SERVICES WORKER 1
LOWER FAIRFIELD CENTER - NORWALK

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public

Position: Developmental Services Worker 1 (Part-time 40 hours bi-weekly)

Location: Lower Fairfield Center – Bldg. 1, Apts. A/B - Norwalk

Job Posting No: 018358

Hours: 1st Shift -
Week 1: Friday, Wednesday, Thursday 6:00am – 11:00am, Saturday, Sunday 6:00am – 2:30pm;
Regular Days Off Monday, Tuesday
Week 2: Friday, 6:00am – 11:00am, Monday, 6:00am – 10:00am; Regular Days Off Saturday,
Sunday, Tuesday, Wednesday, Thursday

Salary: \$20.62 - \$27.95/hourly (New to State Service (\$19.70 hourly))

Closing Date: June 22, 2015

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status in the class may apply for lateral transfer. Those candidates appearing on Layoff or SEBAC lists must be given first consideration.

Examples of Duties: Duties consistent with the Developmental Services Worker 1 job specification. This position provides residential & behavioral support to individuals in Intermediate Care Facilities (ICF) units. Receives training in, then independently implements, policies and procedures designed to achieve objectives of a program for persons with intellectual and developmental disabilities; provides assistance and instruction to consumers in activities of daily living; participates in therapeutic programs for development of consumers capabilities; provides guidance and instruction to consumers in development of desirable personal habits, hygiene and social relationships; implements consumers individual program plans; participates in preparation, serving and feeding of meals; performs housekeeping duties necessary to maintain a clean and healthy environment; participates in social and recreational activities; reinforces appropriate consumer behavior through modification techniques; may administer selected oral medications with appropriate training; performs related duties as required.

Knowledge, Skills and Abilities: Considerable interpersonal skills; ability to develop a positive relationship with consumers; ability to train consumers in self-care habits, personal hygiene and proper social conduct; ability to understand and carry out written and oral instructions.

Special Requirements: Incumbents in this class may be required to be bilingual or fluent in American Sign Language. Must possess and retain a valid Connecticut Motor Vehicle Operator's license, Public Passenger Endorsement or Commercial Driver's license for designated positions. Incumbent in this class will be required to travel. Proficiency with computer programs such as Excel, Word, and Access required.

Applicants must be current in all DDS required training. Applicants must possess or be able to obtain Medication Administration and/or CPR certification.

Physical Requirements: Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

Working Conditions: Incumbents in this class will be required to lift and restrain consumers; may have significant exposure to communicable and/or infectious diseases and to risk of injury from assaultive and/or abusive consumers and may be exposed to strongly disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DDS Employees Classification Series:

Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

Application Procedure for All Other Applicants:

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

All application materials must be received by 11:59 p.m. on the closing date indicated above.

Incomplete applications materials will not be considered

Send application materials to:

**Department of Developmental Services — West Region
Rowland Government Center, 4th Floor
55 West Main Street
Waterbury, CT 06702
Attn: Recruiter
Fax: 203-574-8857**

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.