



Department of Development Services – West Region  
JOB OPPORTUNITY  
DEVELOPMENTAL SERVICES WORKER 2  
Martin House – East Norwalk

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

**Open To:** DDS Employees

**Position:** Developmental Services Worker 2 – (Full-time 70 hours bi-weekly)

**Location:** Martin House – East Norwalk

**Job Posting No:** 018394

**Hours:** 2<sup>nd</sup> Shift  
**Week 1:** ~ Friday, Saturday, Sunday, Wednesday, Thursday 2:00pm – 10:00pm;  
Regular Days Off Monday, Tuesday  
**Week 2:** ~ Friday 2:00pm – 8:00pm, Monday, Tuesday, Wednesday 2:00pm – 10:00pm;  
Regular Days Off Saturday, Sunday, Thursday

**Salary:** \$1,584.87 – \$2,134.76/Bi-weekly

**Closing Date:** September 29, 2014

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status in the class may apply for lateral transfer. Those candidates appearing on Layoff or SEBAC lists must be given first consideration.

**Examples of Duties:** Duties consistent with the Developmental Services Worker 2 job specification. This position provides residential & behavioral support to individuals in Intermediate Care Facilities (ICF) apartments. Implements programs and procedures designed to achieve objectives of department in care of persons with developmental disabilities; provides guidance and instructions to consumers in development of desirable personal habits, hygiene and social relationships; responsible for consumers health and safety; implements consumer individual program plans; reinforces appropriate consumer behavior through modification techniques; participates in preparation, serving and feeding of meals to consumers; performs housekeeping duties necessary to maintain a clean and healthy environment for consumers; may lead and participate in social and recreational activities designed to develop consumer potential; may act as shift charge; may attend interdisciplinary team meetings; may evaluate performance of subordinate staff; may provide orientation and basic in-service training to subordinate staff; may participate in special programs designed to fully develop potential of consumers; may administer first aid in emergency situations; may administer selected oral medications. This position may provide supervision to the staff, Ensures that DDS Policies, West Region protocols, individual levels of supervision, individualized programs and guidelines are being implemented on a regular basis; performs related duties as required

**Knowledge, Skills and Abilities:** Knowledge of fundamentals of hygiene and physical training; knowledge of safety, fire and first aid procedures; basic knowledge of interdisciplinary process for development of consumer programs; considerable interpersonal skills; basic oral and written communication skills; skill in behavior management of consumers; ability to recognize and report behavioral change; ability to develop a positive relationship with consumers; ability to lead and participate in recreational and occupational activities; ability to follow oral and written instruction.

**General Experience:** One (1) year of experience in the care and supervision of individuals with intellectual or developmental disabilities at the level of a Developmental Services Worker 1 (or equivalent experience in a human service field).

**Special Requirements:** Incumbents in this class may be required to be bilingual or fluent in American Sign Language. Incumbents in this class will be required to possess and retain a valid Connecticut Motor Vehicle Operator's license, Public Passenger Endorsement or Commercial Driver's license for designated positions.

Applicants must be current in all DDS required training. Applicants must possess or be able to obtain Medication Administration Certification and/or CPR certification.

**Physical Requirements:** Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

**Working Conditions:** Incumbents in this class may be required to lift and restrain consumers; may have significant exposure to communicable and/or infectious diseases and to risk of injury from assaultive and/or abusive consumers and may be exposed to strongly disagreeable conditions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DDS Employees Classification Series:**

Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

**Application Procedure for All Other Applicants:**

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam). Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

**All application materials must be received by 11:59 p.m. on the closing date indicated above.**

**Incomplete application materials will not be considered**

Send application materials to:

**Department of Developmental Services — West Region  
Rowland Government Center, 4<sup>th</sup> Floor  
55 West Main Street  
Waterbury, CT 06702  
Attn: Yolette Tappin  
Fax: 203-574-8857**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and consumers with disabilities.