

DEPARTMENT OF ENERGY AND ENVIRONMENTAL PROTECTION
JOB OPPORTUNITY
EEP DIVISION DIRECTOR

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Open To: The Public and State Employees

Location: Bureau of Air Management, Radiation Division
79 Elm Street, Hartford, CT

Position#: 106621

Type of Position: Full-time, Permanent

Annual Salary: \$102,546 (MP70)

Closing Date: February 14, 2014

Eligibility Requirement: Candidates must meet the **General Experience** (ten years of professional experience in radiation control program, energy and environmental regulatory program or related environmental protection field) and **Special Experience** (two-year supervision of professional and technical staff OR one (1) year of the general experience must have been in a managerial capacity responsible for the management of professional and technical support staff performing energy or environmental protection work or accountable for establishing and monitoring energy and environmental financial and/or business policies and/or procedures for Energy and Environmental Protection Division Director job classification. See further details below.

State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Description of Duties: The State of Connecticut's Radiation Director is the State's radiation expert and is assigned to the Department of Energy and Environmental Protection's Bureau of Air Management with office located in Hartford, Connecticut. The Director plays a key homeland security role as the person responsible for the State of Connecticut's radiological emergency response planning, preparedness, and response, as well as programs designed to ensure radiation exposure is kept As Low As Reasonable Achievable (ALARA) without restricting beneficial uses. Within the state, the Director works closely with facilities that generate nuclear power for civilian or military use, and with industrial and medical facilities that use radioactive material and/or operate ionizing radiation producing equipment or engage in nuclear material handling operations. On a regional basis, the Director plays a key role in the implementation of the New England Compact on Radiological Health Protection the only multi-state compact in the United States designed to promote interstate cooperation on radiological issues. The Director provides sound judgment and knowledge that would be critically necessary in the event of a nuclear threat or disaster, and oversees exercises to assure readiness in the event of such an incident within the state, the New England Region, or the tri-state metropolitan New York area.

Example of Duties: This position is responsible for policy development, decision-making, and program implementation in numerous areas, including: providing leadership in radiation safety, radiological emergency preparedness and response, radioactive materials licensing and inspection, radioactive waste management, x-ray registration and inspection, and representing the State of Connecticut on radiation issues with the U.S. Nuclear Regulatory Commission, U.S. Department of Transportation, U.S. Department of Homeland Security, and the U.S. Center for Disease Control; serves as the radiological technical expert for the agency and other state agencies, maintains contacts and liaisons with public and private individuals and organizations and other agency units with the potential to impact program activities, selects

personnel and provides for their training and professional development; directs staff and operations of Radiation Division; develops, implements and evaluates statewide policies, sets strategic direction/priorities, and allocates resources, formulates and ensures implementation of radiation program goals, objectives, new procedures and procedural revisions, administers state and federal laws and regulations pertaining to division, performs related duties as required.

Preferred Candidates Will Have:

- Must be able to obtain security clearance from the United States Department of Energy,
- Must be able to respond to radiological emergencies within Connecticut and New England States,
- Must have (or obtain within six month from date of hire) and maintain security clearance for unescorted access to nuclear power plants located in Connecticut,
- Considerable experience articulating complex technical, regulatory, policy or operational information to a wide variety of public audiences in a clear and simple manner in both routine and emergency situations,
- Proven experience building and sustaining positive relationships with constituents, stakeholders, regulatory partners, and other states,
- Excellent interpersonal, communication skills and problem solving skills under both routine and emergency situations,
- Excellent analytical and organizational skills,
- Considerable knowledge of radiation protection principles, radiation detection, radiation control methods, techniques, practices and issues,
- Considerable knowledge of state and federal radiation laws, statutes and regulations,
- Excellent radiological emergency response experience,
- Sound understanding of radiological ionizing dose determination/calculation,
- Demonstrated sound knowledge and understanding of radiological instrumentation and measurement,
- Proven experience exercising critical thinking, managing productivity, defining expectations, establishing measurable goals, coordinating programs and making sound decisions,
- Considerable experience applying relevant agency policies and procedures under both routine and emergency conditions.

General Experience: Ten (10) years of professional experience in natural resource management, public outdoor recreation, pollution prevention, reduction and management, radiation control, radiological regulatory programs or integration of radiological policies and programs, environmental or energy conservation, environmental or energy regulatory programs, integration of energy and environmental policies and programs, energy research or policy development, strategic operational environmental planning, energy planning, radiological planning, emergency response or other related environmental protection or energy field.

Special Experience: Two (2) years of the general experience must have been in a supervisory capacity responsible for the supervision of professional and technical support staff performing energy or environmental protection work OR one (1) year of the general experience must have been in a managerial capacity responsible for the management of professional and technical support staff performing energy or environmental protection work or accountable for establishing and monitoring energy and environmental financial and/or business policies and/or procedures.

Substitution Allowed:

1. College training in a scientific or technical discipline related to the energy or environmental field, including but not limited to the biological, earth, or physical sciences; health physics, physics, nuclear engineering or radiation science; environmental planning; environmental law; economics; leisure services; geographic information systems; geography with a concentration in geographic information systems; natural sciences; natural resources, renewable energy, energy conservation or related field may be substituted for the general experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.
2. A Master's degree in a scientific or technical discipline related to the energy or environmental field as listed above including but not limited to the biological, earth, or physical sciences; health physics, physics, nuclear engineering

or radiation science; environmental planning; environmental law; economics; leisure services; geographic information systems; geography with a concentration in geographic information systems; natural sciences; natural resources, renewable energy, energy conservation or related area may be substituted for five (5) years of the general experience.

3. A law degree with a concentration in energy, natural resources or environmental protection law or a doctorate degree in the biological, earth or physical sciences; health physics, physics, nuclear engineering or radiation science or a field related to renewable energy, energy conservation or environmental protection may be substituted for six (6) years of the general experience.

Note: Education may only be substituted for a total of six (6) years

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, a CT-HR12 Application for Employment and current state employees must provide a copy of his/her last two service ratings to: **(Incomplete packages will not be considered)**

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AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The Connecticut Department of Energy and Environmental Protection is an Affirmative Action and Equal Opportunity Employer that is committed to complying with the Americans with Disabilities Act. To request an accommodation contact us at (860) 418-5910 or deep.accommodations@ct.gov