



**Department of Energy and Environmental Protection  
PROMOTIONAL or LATERAL TRANSFER OPPORTUNITY  
SUPERVISING ENVIRONMENTAL ANALYST  
Municipal Wastewater Unit**

**[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)**

**Open To:** Current DEEP employees who meet the Eligibility Requirements below

**Location:** Water Protection and Land Reuse Bureau, Water Planning and Management Division

**Job Posting #:** 17-0020

**Hours:** 35 or 40 Hour Work Week

**Salary:** \$75,663-\$108,887 (35 hours-ES 29) or \$86,475-\$124,441 (40 hours-FS 29)

**Closing Date:** March 22, 2017

**Eligibility Requirement:** To be considered for this position, candidates must be current Agency employees and meet both the General and Special Experience requirements of the Supervising Environmental Analyst job specification: **General Experience:** Eight (8) years of experience involving technical analysis and interpretation of environmental program data or planning and implementing environmental programs. **Special Experience:** One (1) year of the General Experience must have been in an advanced working/working lead level capacity. For State employees, this is interpreted as the level of Environmental Analyst 3.

**Substitutions Allowed:** College training in a scientific or technical discipline related to the environmental field, including but not limited to biological, earth or physical sciences; environmental planning; environmental law; economics, leisure services; geographic information systems; geography with a concentration in geographic information systems; natural sciences; or natural resources may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree. A Master's degree in a scientific or technical discipline related to the environmental field, including but not limited to biological, earth or physical sciences; environmental planning; environmental law; economics, leisure services; geographic information systems; geography with a concentration in geographic information systems; natural sciences; or natural resources may be substituted for five (5) years of the General Experience. Note: Education may only be substituted for a total of five (5) years.

**Special Requirement:** Incumbents in this class may be required to travel and may be required to possess and retain a valid Motor Vehicle Operator's license.

**Description of Duties:**

In the Municipal Wastewater Section, the Supervising Environmental Analyst will be responsible for assisting in formulating program goals and objectives to enhance water management in CT with an emphasis on reducing impairments to water quality and quantity from municipal wastewater treatment plants, protecting high quality resources, identifying emerging issues, developing implementation plans for achieving goals and objectives, and utilizing innovative approaches as appropriate. Duties will include coordination of financing through the state and federally-funded Clean Water Fund, including collaborating with DEEP's Financial Management Division; providing and building mentorship in the Municipal Wastewater section to develop and expand staff capacity at all levels with a focus on succession planning; representing Connecticut at regional and national levels regarding water quality and municipal wastewater management; and day-to-day, direct supervision of staff involved in project management of municipal wastewater treatment facilities and related infrastructure upgrades, NPDES and state permitting of municipal wastewater facilities, enforcement activities, collaboration with other Division staff, financing of municipal upgrades through the Connecticut Clean Water Fund, development of inter-municipal agreements, communications with the public, environmental reviews, Special Act reports and activities, evaluations of consistency with the State Conservation and Development Plan, and contributing to training and technical outreach activities, including the Wastewater Treatment Operator Certification program.

**The Preferred Candidate will have:**

- Excellent leadership and supervisory skills;
- Considerable interpersonal skills;
- Experience with DEEP policies, procedures and practices of the DEEP including environmental planning, permitting, enforcement and project management;
- Experience developing and implementing innovative approaches and programs to address environmental problems, improve efficiency and quality of service, and problem solve when faced with shifting priorities;
- Considerable knowledge of state and/or federal laws/regulations related to water quality, and water management.

- Understanding of principles and practices of water quality management including water pollution control, water supply, storm water, water treatment, and subsurface sewage disposal;
- Experience reviewing planning and engineering reports and associated project documents;
- Experience interpreting chemical and bacteriological analyses of water or discharges;
- Proven ability to lead and mentor staff in developing and expanding their capacity at all levels;
- Excellent organization and negotiation skills;
- Considerable oral and written communication skills, including the ability to communicate effectively with a highly technical and trained engineering and science staff and to communicate technical information in a clear and concise manner
- Experience creating and maintain excellent intra-agency relationships which cross unit boundaries.

**Application Instructions:** Interested candidates who meet the above Requirements should submit a cover letter, a resume, a CT-HR-12 Application for Employment [http://das.ct.gov/HR/Forms/CT-HR-12\\_Application.pdf](http://das.ct.gov/HR/Forms/CT-HR-12_Application.pdf), and copies of their two most recent performance appraisals to be received by the Closing Date above. **(Incomplete or late packages will not be considered)**

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Mail or email application materials to:  
Department of Energy and Environmental Protection  
Human Resources Division 79 Elm Street  
Hartford, CT 06106  
Attention: Ana Natal  
[ana.natal@ct.gov](mailto:ana.natal@ct.gov)  
Telephone: (860) 424-3006**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. If you are requesting special accommodations under the provisions of the Americans with Disabilities Act (ADA) please contact us at (860) 418-5910 or [deep.accomodations@ct.gov](mailto:deep.accomodations@ct.gov).