

**DEPARTMENT OF MENTAL HEALTH & ADDICTION SERVICES**

**JOB OPPORTUNITY  
DIRECTOR OF NURSING 2**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public  
**Location:** Connecticut Valley Hospital ~ Addiction Services Division ~ Middletown, CT  
**Job Posting No:** CV-27161  
**Hours:** 1<sup>ST</sup> Shift ~ Monday through Friday ~ 8:00 a.m. to 4:30 p.m. ~ 40 hours weekly  
**Salary Range:** \$101,558 - \$138,477 Annually  
**Closing Date:** June 26, 2015

**Duties may include but not limited to:** Directs the staff and operation of the nursing department; coordinates, plans and manages nursing activities; formulates program goals and objectives; makes staff assignments; develops or assists in the development of related policy incorporating current nursing research and professionally recognized standards; develops or assists in development and implementation of plans for nursing care; interprets and administers pertinent laws; evaluates staff; prepares or assists in the preparation of the nursing budget; maintains contacts with individuals both within and outside of the department who might impact on program activities; participates in recruitment and retention programs; makes rounds to determine the quality of nursing care; participates in Quality Assurance Programs; assures optimal quality of care is provided in a safe environment; develops and/or implements effective ongoing programs to measure, assess and improve quality of nursing care, treatment and services delivered to patients; develops productive work teams; protects human and civil rights of patients and/or clients and staff; recommends disciplinary actions; collaborates with clinical instructors for educational programs; represents the hospital/facility in meetings of professional and/or community organizations; compiles data and prepares periodic reports; responsible for coordinating and providing twenty-four hour nursing coverage for facility or assigned units(s); intervenes in crisis situations and investigates all unusual incidents; leads and participates in meetings; may speak on behalf of nursing; may oversee other disciplines including but not limited to pharmacy, respiratory therapy or social work; may participate in strategic planning; may participate in research activities; may be a member of standing committees; performs related duties as required.

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

**General Experience:** Three (3) years of experience in hospital nursing in a managerial or supervisory capacity at or above the level of a Supervising Nurse working with the patients/clients serviced by the agency.

**Special Requirements:** Incumbents in this class must possess and retain a license as a registered professional nurse in Connecticut. Incumbents in this class serving in the capacity of the Nurse Executive are required to possess a master's degree in nursing, social or behavioral science, public health administration, health care administration, hospital administration or a related field.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

**EMAIL: [CVH-RECRUIT@CT.GOV](mailto:CVH-RECRUIT@CT.GOV) ~ FAX: (860) 262-5055**  
**Connecticut Valley Hospital**  
**Office of Human Resources ~ ATTN: Recruitment**  
**P.O. Box 351 ~ Middletown, CT 06457**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. MP