

Department of Mental Health and Addiction Services
Connecticut Mental Health Center
JOB OPPORTUNITY
Licensed Practical Nurse (Bilingual) PN# CM111553
Acute Inpatient Division, 4th and 5th Floors

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

Open To: Open to the Public

Location: Connecticut Mental Health Center, 34 Park Street, New Haven CT 06519

Program/Unit: Acute Inpatient Division, 4th & 5th Floors

Salary: \$46,946.00 - \$62,757.00 Annually

Shift/Schedule/Hours: 1st Shift / 72-72-80 every other weekend including holidays / 7:30 AM – 4:00 PM

Posting Date: Monday August 31, 2015

Closing Date: Sunday September 6, 2015

Duties may include but not limited to: The LPN assists doctors and works under the supervision of a Registered Nurse, in providing general care and treatment of patients; receives handoff report at change of shift, may assist RN in assignments, administers medications including insulin injections; documents medications using appropriate forms; performs narcotic counts; reports changes in patients to doctors; transcribes doctors medication orders; dispenses certain medications in doctors absence; applies topical medication; takes and charts temperatures, pulses and respirations; performs simple nursing treatments; monitors general patient needs including personal hygiene; reports on patient conditions and behavior; keeps the unit safe and healthy; orients patients concerning medications and their use; may perform emergency first aid; performs related duties as required. May conduct inpatient groups, such as community meetings, orientation sessions, healthy living groups and medication education. Demonstrates ADL assessment interviewing skills that assist in maintaining safety on the Inpt unit performing patient observations, 15min checks, assist in behavioral codes, identifies risk factors, and attends multidisciplinary team rounds, documents on 24hr notes. Identifies risk factors including risk of self-injury and/or injury to others, AWOL risk and potential or actual substance withdrawal or medical instability. Utilizes the Master treatment plan to identify goals for assigned patients Promotes self-care activities for identified deficits in ADL's on a continuous basis and throughout hospitalization and performs other related duties as required. Effectively communicates ongoing and updated clinical and/or program information through attendance and participation in team meetings, shift report, committees, task forces, etc. Participates as an active member of the multidisciplinary treatment team by providing input regarding the patient's response to treatment, recommending modifications in the overall plan of care, assist with the development of Master Treatment Plans, and communicating patient care needs with community providers. May schedule medical appointments accompany patients on fresh air passes; participates in revising the individualized care in collaboration with the Registered Nurse. Structures and maintains the therapeutic milieu by selecting activities which are helpful to the patient's physical and mental health needs. May conduct inpatient groups, such as community meetings, orientation sessions, healthy living groups and medication education. Implement health teaching for patient and family in areas identified by the Registered Nurse. Performs WAIV testing, in accordance with established standards of practice and care and nursing policies and procedures. Assist RN in team rounds, communicates patient care needs to team, attends team meetings, maintains safety of patients who are at imminent safety risk to self and/or others, and also performs environmental checks. May be requested to assist in the safe implementation of seclusion under the direction of the Registered Nurse in accordance with CMHC Policy and Procedure Carries an appropriate assignment of patients and unit/milieu responsibilities and other related duties as required.

General Experience and Training: License or temporary permit to practice nursing in Connecticut by the State Board of Examiners for Nursing

Special Requirement: Must possess, retain and carry a valid Connecticut Drivers License. Travel in the community is required.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

Application Instructions: Due to the large number of lateral transfer forms and applications received, it is extremely important to note the Position Number (found on the posting) on the DMHAS Lateral Transfer Request Form (upper right-hand corner) and at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12)

To be considered for this position:

1. **DMHAS employees who are lateral transfer candidates** (example: CSW applying to a CSW posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATIONS TO:

Donna Zwilling, Human Resources Assistant
Connecticut Mental Health Center- Human Resource Department
34 Park Street, New Haven CT 06519
Fax: (203) 974-7637 ; Email: Donna.Zwilling@ct.gov
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The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DAS website at <http://www.ct.gov/dmhas/cwp/view.asp?a=2904&q=420408>

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The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities' persons with disabilities and in recovery are encouraged to apply. **(NP-6)**