

DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES  
CAPITOL REGION MENTAL HEALTH CENTER  
JOB OPPORTUNITY  
Supervising Clinician – Peer Support Program

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public  
**Location:** CRMHC, 500 Vine Street, Hartford, CT  
**Program/Unit:** Peer Support Program, 500 Vine Street, Hartford, CT  
**Job Posting No:** CR-81385  
**Hours:** 1<sup>st</sup> shift/8:00 a.m. to 4:30 p.m./Monday thru Friday/40 hours per week  
**Salary Range:** \$84,405.00 - \$113,248.00 (Annually)  
**Posting Dates:** September 22, 2015 to September 28, 2015

**Eligibility Requirement:** State employees who possess the general and special experience and training may apply. State employees currently holding the above title or those who have previously attained permanent status may apply. DMHAS employees currently holding the above title may apply for lateral transfer.

**Duties may include but not limited to:** Directly supervises CSWA, 6 individuals in Peer Support services, and multiple paraprofessionals in community Support Team. This person functions in the direct supervision of all of these employees, and is also a link between them and the clinical staff from all 4 clinical outpatient teams. This position is essential for the day to day operations of this unit, the assignments given, the competency based performance evaluations; uses quality reports for improving service delivery and implementation of quality improvement programs within the division; assists in developing unit goals and objectives in oversight responsibilities in collaboration with management team. Implements recovery initiatives based on extensive knowledge and experience in dual diagnosis, and uses knowledge and experience in evidence based practices, recovery principles and supervision. Utilizes clinical implementation and knowledge of person centered planning and advocacy within community mental health center. Assists in recruitment, training, development of staff members, and ongoing team functioning, and as liaison with other teams and units; assists in mediating conflicts with staff and service recipients. The Supervising Clinician will provide oversight, scheduling, work assignments, hiring and supervising of clinical and paraprofessional staff within these units; developing goals and objectives for growth and expansion in collaboration with new Behavioral Health Home staff. Assigns caseloads and provides clinical oversight and direction; directs operations within Peer Center for development and growth of groups and community and recovery capital and resources for people in recovery; collaborate with multiple internal and external partners for growth of peer and community support services within agency and community; perform related duties as assigned.

**General Experience and Training:** Seven (7) years of professional health care experience in a psychiatric setting.

**Special Experience:** Two (2) years of the General Experience must have been at a lead level responsible for coordinating the work of a unit or team of professionals in a psychiatric setting. Note: For State Employees the lead level is interpreted at the level of Clinical Social Worker Associate for social work discipline, Head Nurse for the Nursing discipline, an Associate Professional Counselor and an Associate Marriage and Family Therapist.

Substitutions Allowed: 1. College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree. 2. A Master's Degree in a health care field related to one of the disciplines in the Special Experience may be substituted for one (1) additional year of the General Experience.

**Special Requirements:** Incumbents in this class must possess and retain a current license as a Clinical Social Worker, a licensed Marital and Family Therapist, a licensed professional Counselor, or as a Registered Professional Nurse in the State of Connecticut. Incumbents in this class must possess and retain a valid driver's license and may be required to travel.

**Note:** Non-Examined refers to Section 5-219 of the Connecticut General Statutes which permits appointment of candidates to competitive positions without formal examination when a professional license, professional degree, accreditation or certificate is a mandatory requirement for appointment to a class.

**Note:** Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

**Application Instructions:** Due to the large number of lateral transfer forms and applications received, it is extremely important to note the **Position Number (found on the posting)** on the DMHAS Lateral Transfer Request Form (**upper right-hand corner**) and at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12).

**To be considered for this position:**

1. **DMHAS employees who are lateral transfer candidates** (example: Head Nurse applying to a Head Nurse posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

**Note:** Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

**E-Mail:** [crmhcrecruitment@ct.gov](mailto:crmhcrecruitment@ct.gov) **OR Fax:** (860) 297-0931

**Ramona Sablón, Human Resources Specialist**  
**Capitol Region Mental Health Center – Human Resources Division**  
**500 Vine Street, Hartford, CT 06116**