



# Department of ADMINISTRATIVE SERVICES Job Postings



## DMHAS/River Valley Services JOB OPPORTUNITY Supervising Clinician

**[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)**

**Open To:** State Employees

**Location:** CASP (Community Acute Service Program)

**Job Posting No:** RV#00106947

**Hours:** 8:00am to 4:30pm: Week 1: Saturday, Monday, Tuesday, Wednesday, Thursday,  
Week 2: Friday, Monday, Tuesday, Wednesday, Thursday.

**Salary:** \$84,845 ~ \$113,248.00 Annual

**Closing Date:** 12/30/2015

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

**Duties included but not limited to:** The Supervising Clinician is responsible for managing the day to day administrative and clinical operations of a 24/7 8-bed Respite Unit and the Mobile Crisis Team (CASP). CASP (Community Acute Service Program) is designed to provide timely services to assess and manage risk, divert hospitalizations, stabilize symptoms, offer safe and successful transitions from hospital levels of care and provide ongoing assessment and monitoring to improve clinical outcomes and manage risk issues. Respite and Mobile Crisis provide trauma-informed care as both units work in close collaboration to assess and manage emerging clinical situations, provide same day access and develop plans to reduce risk and stabilize symptoms. Responsibilities include but are not limited to: staff supervision and development, conducting clinical assessments for admission and discharge to respite and Mobile crisis assessments, brief treatment, ongoing monitoring and assessment of clients related to risk, quality of life issues and potential barriers to discharge from Respite and referrals to appropriate services and utilization review of respite beds and prioritizing of waiting list. The person in this position will require considerable knowledge of community resources, best practices and crisis stabilization. The Supervising Clinician maintains collegial relationships with other operating units within the Agency as well as other community providers to enhance communication coordinate care and closely monitor the quality of client care to determine effectiveness and necessity for continued respite support and crisis stabilization services. Other duties entail managing the Human Resource functions of the program including hiring, new employee orientation, training and staff development and performance evaluations/appraisals. This position entails active participation in agency committees and clinical consultations. This position requires on call Administrative/Clinical coverage during evenings and weekends hours to provide clinical consultation regarding emerging clinical issues, assessments and critical incidents.

**Knowledge, Skills and Abilities:** Considerable knowledge of relevant agency policies and procedures; considerable knowledge of mental health treatment, principles and values of community based care; considerable knowledge of psychiatric rehabilitation principles; considerable knowledge of entitlement and benefit programs; considerable knowledge of variety of intervention and support strategies; knowledge of relevant state and federal laws, statutes and regulations; knowledge of societal, cultural and gender issues and impact on mental illness; knowledge of psychotropic medications; knowledge of impact of housing and homelessness on the mentally ill; considerable interpersonal skills; considerable oral and written communications skills; considerable facilitation, collaboration and conflict resolution skills; ability to identify and articulate philosophical foundations for specific program models or service approaches; ability to delegate authority; ability to plan and organize effectively; ability to integrate community resources into service planning; ability to develop and maintain effective relationships with community representatives and staff; supervisory ability.

**General Experience:** Seven (7) years of professional health care experience in a psychiatric setting.

**Special Experience:** Two (2) years of the General Experience must have been at a lead level responsible for coordinating the work of a unit or team of professionals in a psychiatric setting.

For State Employees the lead level is interpreted at the level of a Clinical Social Worker Associate for social work discipline, Head Nurse for the nursing discipline, and Associate Professional Counselor and an Associate Marriage and Family Therapist.

**Substitution Allowed:** College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree. A Master's Degree in a health care field related to one of the disciplines in the Special Experience may be substituted for one (1) additional year of the General Experience.

**Special Requirements:** Incumbents in this class must possess and retain a current license as a Clinical Social Worker, a licensed Marital and Family Therapist, a licensed Professional Counselor, or as a Registered Professional Nurse in the State of Connecticut. Incumbents in this class may be required to possess certification as a clinical supervisor by the Connecticut Certification Board. Incumbents in this class may be required to be bilingual or fluent in American Sign Language. Incumbents in this class may be required to travel.

**Note: Non-Examined refers to Section 5-219 of the Connecticut General Statutes which permits appointment of candidates to competitive positions without formal examination when a professional license, professional degree, accreditation nor certificate is a mandatory requirement for appointment to a class.**

**Working Conditions:** Incumbents in this class may be required to lift and restrain patients/ clients or inmates; may have some exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive patients/clients or inmates; may be exposed to disagreeable conditions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**To be considered for this position:**1. **DMHAS employees who are lateral transfer candidates** (example: Psychologist applying to a Psychologist posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed.2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

**PLEASE SEND APPLICATION TO:**  
DMHAS/River Valley Services  
P.O. Box 351  
Middletown, CT 06457  
Fax: (860) 262-5055  
[RVS-RECRUIT@CT.GOV](mailto:RVS-RECRUIT@CT.GOV)

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. P-1