



Department of ADMINISTRATIVE SERVICES Job Postings



DMHAS/River Valley Services JOB OPPORTUNITY DMHAS Behavioral Health Clinical Manager

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: State Employees
Location: Clinical Services ~ Outpatient
Job Posting No: RV#00109347
Hours: Monday to Friday, 8:30am to 5:00pm
Salary: \$86,813 ~ \$118,362
Closing Date: January 6, 2016

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Duties included but not limited to: provides clinical and administrative leadership to the outpatient programs at RVS which include (3) Community Support Programs. These programs provide critical community-based behavioral health services to support adults with severe and complex behavioral health conditions. This position requires sophisticated clinical skills, excellent managerial skills, knowledge of the DMHAS service system and a strong background in managing emerging clinical issues in community-based programs. This manager is responsible to provide leadership and direction to the supervisory staff to ensure programs provide state of the art services that support recovery goals. The ideal candidate will be knowledgeable about DMHAS best practices, Fidelity models, DMHAS Initiatives, crisis management, Joint Commission standards and trauma- sensitive care. Provide oversight related to utilization management and compliance with RVS policies and procedures and Joint Commission standards. This position requires exceptional written and verbal skills including Public Speaking. This Manager will develop and nurture collaborative relationships with community stakeholders including hospitals and other community providers. This position entails managing all aspects of HR functions including hiring, disciplinary action, supervision; performance improvement plans, training needs and performance evaluations. This position requires extensive clinical knowledge and skill to provide supervision, leadership and direction to the supervisory staff of multi-disciplinary teams. These teams are designed to provide individual and group therapy, medication, case management, skill development, crisis management, family involvement and peer support. This position may also require evening and weekend administrative on call coverage to provide clinical consultation and direction related to risk issues, clinical needs, staffing issues, critical incidents and overall agency needs.

Knowledge, Skills and Abilities: Considerable knowledge of principles, practices and issues of behavioral health care; considerable knowledge of resources available to client population; considerable knowledge of agency policies and procedures; knowledge of behavioral health policies and systems; knowledge of recovery principles and practices; knowledge of resources available to client population; knowledge of principles and practices of public and/or health care administration; knowledge of and ability to apply management principles and techniques; knowledge of relevant state and federal laws, statutes and regulations; considerable interpersonal skills; considerable oral and written communication skills; ability to influence actions of others ;ability to negotiate, mediate, and resolves conflicts; ability to analyze and synthesize information; ability to collaborate within program, department, agency, and community; ability to interpret standards, contracts and regulations.

General Experience: Four (4) years of professional experience in Behavioral Health Care and a Master Degree in a clinical discipline, Public Health Administration, Health Care Administration or Hospital Administration.

Special Experience Two (2) years of the General Experience must have been supervising professional staff.

For State Employees, this is interpreted at the level of Behavioral Health Unit Supervisor; Nurse Supervisor or Supervising Clinician.

Special Requirement: Incumbents in this class must maintain the appropriate current license for clinical social work, marital and family therapist, professional counselor, registered nurse, psychologist or alcohol and drug counselor. **Note:** Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service. **Application Instructions:** Due to the large number of applications received, it is extremely important to note the **Position Number (found on the posting)** on the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12).

To be considered for this position: All applicants who meet the General Experience, Special Experience and Special Requirements must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATION TO:

DMHAS/River Valley Services
P.O. Box 351
Middletown, CT 06457
Fax: (860) 262-5055
RVS-RECRUIT@CT.GOV

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. MP-2