



Department of ADMINISTRATIVE SERVICES Job Postings



Department of Mental Health and Addiction Services JOB OPPORTUNITY HEAD NURSE – CR-26847 INPATIENT TREATMENT UNIT

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: "PROMOTIONAL OPPORTUNITY ONLY" (DMHAS promotional candidates only)
Location: CAPITOL REGION MENTAL HEALTH CENTER, 500 VINE STREET, HARTFORD, CT
Job Posting No: CR-26847
Hours: 3rd Shift; 12:15am - 8:15am, rotating weekends and holidays
Salary Range: (FP-24) \$69,556.00 to \$94,184.00 annually
Posting Dates: JANUARY 4, 2016 THROUGH JANUARY 10, 2016

Duties included but not limited to: Has charge nurse responsibilities, supervises other disciplines, implements the nursing process, performs nursing assessments, carries out MD orders, monitors and ensures quality care through observation and evaluation. Reports changes in patients conditions, and documents such changes in the patients' medical record; .Formulates and implements nursing care plans, may participate in psychotherapeutic and rehabilitation interventions; may physically restrain patients/clients, may provide related medical or mental health specialty services; performs related duties as required.

Eligibility Requirement: DMHAS employees who possess the general and special experience and training may apply as promotional candidates.

Knowledge, Skills and Abilities: Considerable knowledge of and ability to independently apply nursing principles, techniques and standards; considerable knowledge of specialized patient/client care applicable to nursing assignment; considerable knowledge of medications, their actions, interactions, uses and side effects; knowledge of general and mental health conditions and treatment interventions through utilization of assessment, nursing diagnosis, outcome identification, health planning, implementation and re-evaluation; knowledge of adult learning and family systems theory; knowledge of and sensitivity to cultural and socio-economic differences; considerable interpersonal skills; oral and written communication skills; ability to establish and maintain collaborative relationships with other professionals, community resources and providers; ability to act as a role model to health care staff; supervisory ability.

BEHAVIORAL HEALTH NURSING POSITIONS: Considerable knowledge of behavioral health of individuals; skill working with individual patients/clients, groups and families; ability to provide therapeutic treatment with a variety of patients/clients.

General Experience: Two (2) years of experience as a Registered Professional Nurse.

Special Experience: One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency.

Substitution Allowed: A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience.

Special Requirements:

- Incumbents must possess and retain a current motor vehicle operator's license and are required to travel.
- Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut.

Character Requirement: In addition to the checking of references and of facts stated in the application, a thorough background investigation of each candidate may be made before persons are certified for permanent appointment.

Working Conditions: Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

To be considered for this position: DMHAS employees who are promotional candidates must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).3. Resumes and Curriculum Vitae can be provided as supplemental information **but will only be accepted if attached to a fully completed application.**

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

PLEASE SEND APPLICATION TO:
Ramona Sablón, Human Resources Specialist
Capitol Region Mental Health Center – Human Resources Division
500 Vine Street, Hartford, CT 06112
Fax: (860) 297-0931 / E-Mail: crmhcrecruitment@ct.gov

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. P-1