



Department of ADMINISTRATIVE SERVICES Job Postings



DMHAS/River Valley Services

JOB OPPORTUNITY

Director of Nursing 1

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: State Employees
Location: Clinical Services ~ Admission and Liaison Services
Job Posting No: RV#27183
Hours: Monday to Friday, 8:30am to 5:00pm
Annual Salary: \$93,896 ~\$128,027
Closing Date: February 5, 2016

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Duties included but not limited to: Provide clinical and administrative management of nursing services at RVS. Manage and monitor compliance related to the establishment of Behavioral Health Homes to promote the successful integration of physical health and behavioral health services. Serve as a member of the Environment of Care Committee to collaborate, develop and implement reports and policies related to Infection Control. Serve as a leader in the agency in the prevention and management of infectious diseases. Provide education and direction to clients and staff regarding physical health needs. Develop, foster and sustain relationships with medical providers to develop a comprehensive network of resources for clients to promote wellness and increase access to high quality medical care. Provide leadership and direction to nurses across RVS to support and promote best practices, Health and Wellness and compliance with policies and practices related to Joint Commission standards, RVS policies and other regulatory agencies. Assess, treat and prescribe for clients entering the agency through Same Day Assess and Mobile Crisis. Develop and review reports to monitor compliance with policies and procedures related to the integration of physical health care, infection control and other areas related to nursing. Manage the interface with other programs within and outside the agency to ensure a seamless system of care. This position requires exceptional written and verbal skills including Public Speaking. The Director of Nursing is part of Executive Management and directly reports to the CEO.

Knowledge, Skills and Abilities: Considerable knowledge of nursing principles and practices in appropriate specialty; knowledge of behavioral health nursing; knowledge of and ability to apply management principles and techniques; knowledge of nursing administration; knowledge of interviewing and counseling techniques; knowledge of current developments in field of nursing including current complexities of the healthcare industry; knowledge of trend variance analysis; some knowledge of governmental accounting and budgeting; some knowledge of marketing; some knowledge of and ability to develop strategic plans; considerable interpersonal skills; considerable oral and written communication skills.

General Experience: Two (2) years of experience in hospital nursing in a managerial or supervisory capacity at or above the level of Supervising Nurse working with the patients/clients serviced by the agency.

Special Requirement: Incumbents in this class may be required to possess and retain a license as a registered professional nurse in Connecticut. Incumbents in this class serving in the capacity of the Nurse Executive are required to possess a master's degree in nursing, social or behavioral science, public health administration, health care administration, hospital administration or a related field. Must possess, retain, and carry valid Connecticut Driver's License. Travel maybe required.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service. **Application Instructions:** Due to the large number of applications received, it is extremely important to note the **Position Number (found on the posting)** on the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12).

To be considered for this position: All applicants who meet the General Experience, Special Experience and Special Requirements must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATION TO:

DMHAS/River Valley Services

P.O. Box 351

Middletown, CT 06457

Fax: (860) 262-5055

RVS-RECRUIT@CT.GOV

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. MP-2