



**DEPARTMENT OF MENTAL HEALTH & ADDICTION SERVICES
JOB OPPORTUNITY
Director of Nursing 1**

Open to: Public
Location: Southeastern Mental Health Authority
401 West Thames Street, Building 301, Norwich, CT 06360
Salary: \$93,896 - \$128,027 (Annually)
Shift/Schedule/Hours: 1st shift, 8:00 a.m. to 4:30 p.m., Monday through Friday, 40 hours per week
Job Posting No: SM25990
Posting Date: September 9, 2016
Closing Date: September 23, 2016

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

Eligibility Requirement: State employees who possess the general and special experience and training may apply. State employees currently holding the above title or those who have previously attained permanent status may apply. DMHAS employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Duties may include but not limited to: Directs along with management the oversight of a 24-hour 16-bed residential Brief Care Program and provide leadership and coordination to the Behavioral Health Home Initiative. The Director of nursing will manage staff and operation of nursing departments; direct or assists with planning and managing of nursing activities; develops or assists with formulation of program goals and objectives; develops or assists in development of related policy incorporating current nursing research and professionally recognized standards; develops or assists in development and implementation of plans for nursing care; interprets and administers pertinent laws; evaluates staff; prepares or assists in preparation of nursing budget; maintains contacts with individuals both within and outside of department who might impact on program activities; makes rounds to determine quality of nursing care; assures optimal quality of care is provided in a safe environment; develops and/or implements effective ongoing programs to measure, assess and improve quality of nursing care, treatment and services delivered to patients; develops productive work teams; intervenes in crisis situations and investigates all unusual incidents; protects human and civil rights of patients and/or clients and staff; compiles data and prepares periodic reports; leads and participates in meetings; responsible for coordinating and providing twenty-four hour nursing coverage for facility or assigned unit(s); may provide direct patient and/or client care; may speak on behalf of nursing; may oversee other disciplines including but not limited to pharmacy, respiratory therapy or social work; may participate in strategic planning; performs related duties as required.

General Experience: Two (2) years of experience in hospital nursing in a managerial or supervisory capacity at or above the level of Supervising Nurse working with the patients/clients serviced by the agency.

Special Requirements: Incumbents in this class must possess and retain a license as a Registered Professional Nurse in Connecticut. Incumbents in this position must possess and retain a valid driver's license and may be required to travel.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

To be considered for this position: All applicants must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

**PLEASE SUBMIT APPLICATIONS TO:
Department of Mental Health and Addiction Services
Attn: Jaime Sanz, Clinical Recruiter
P.O. Box 550
Middletown, CT 06457
Fax: 860-262-6929
Email: Jaime.Sanz@ct.gov**

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. (P-1)