Job Opportunity

Supervising Nurse SW
Hospital Services Division – Psychiatric Inpatient Unit 1 (PICU 1)

Please follow the specific application filing instructions at the bottom of this page!

Open to: LATERAL TRANSFER LIST HAS BEEN CLEARED
ALL OTHER QUALIFIED APPLICANTS MAY APPLY

Location: Greater Bridgeport Community Mental Health Center, 1635 Central Ave, Bridgeport CT

Program/Unit: Hospital Services Division – Psychiatric Inpatient Unit 1 (PICU 1) Salary: $84,405 - $113,248

Shift/Schedule/Hours: 3rd shift, 12:15 a.m. to 8:15 a.m., every other weekend and rotating holidays, 80-80-80

Posting Date: October 17, 2016 Closing Date: October 23, 2016

Duties may include but not limited to:
- Incumbents in this class is responsible for quality of care provided by the professional and paraprofessional nursing staff on the Psychiatric Inpatient Unit 1 within the division for the evening shift;
- educates staff in nursing and hospital policies and procedures, including newly revised ones;
- oversees the completion of annual training and other required training; oversees staffing complement of professional and paraprofessional staff;
- participates in nursing leadership in establishing standards of patient care; supervision and education of staff in the documentation of critical medical results and notification procedures;
- supervises the formulation and documentation of nursing problems and the development of nursing plans of care; completion of performance evaluations as assigned;
- respond to psychiatric and medical emergencies insuring appropriate care of individual patients and monitoring documentation; investigate medication errors, which occur on shift and process documentation as appropriate;
- participates in designated supervisory and cross shift meetings; works collaboratively with other disciplines and promotes effective working relationships; participates in performance improvement activities; and other duties as assigned.

General Experience:
- Four (4) years of experience as a Registered Professional Nurse in a hospital, regional, institutional or psychiatric setting.

Special Experience:
- Two (2) years of the General Experience must have been at the level of a Head Nurse, Head Nurse(Correctional Facility), Forensic Head Nurse or Clinical Nurse Coordinator working with the type of patients/clients serviced by the agency.

Substitutions Allowed:
- A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience. A Master's degree in nursing may be substituted for one (1) additional year of the General Experience.

Special Requirements:
- Incumbents in this class must possess and retain a current license or a temporary permit to practice professional nursing in Connecticut.
- Working Conditions: Incumbents in this class may be required to lift and restrain patients/clients; may have some exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

Note:
- The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

To be considered for this position:
1. DMHAS employees who are promotional/demotional candidates must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
2. All other applicants must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

Application Instructions:
- Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application for Employment to:

Please send applications to:
Southwest Connecticut Mental Health System
Human Resources, 1635 Central Ave., Bridgeport CT 06610
Fax: (203) 551-7674

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers.

Women, minorities and persons with disabilities and in recovery are encouraged to apply.

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