

DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES  
CAPITOL REGION MENTAL HEALTH CENTER  
JOB OPPORTUNITY  
Director of Nursing 1

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

**Open To:** The Public  
**Location:** CRMHC, 500 Vine Street, Hartford, CT  
**Program/Unit:** Inpatient Treatment Unit  
**Job Posting No:** CR- 27420-1  
**Hours:** 1<sup>st</sup> shift/8:00 a.m. to 4:30 p.m./Monday thru Friday/40 hours per week  
**Salary Range:** \$93,896 - \$128,027 Annually  
**Posting Dates:** October 22, 2014 through October 28, 2014

**Duties may include but not limited to:** Management of the operations of the Inpatient Treatment Unit, Nursing discipline, and the Behavioral Health Homes Initiative at Capitol Region Mental Health Center; provides clinical and administrative oversight. Supervision of the clinical leadership staff of the programs as well as oversight of the health homes process including fiscal and care management for clients with complex clinical and medical challenges; oversight of nurses and nursing practice at the agency. Primarily responsible for the hiring of program staff, ensure that appropriate services are delivered to target populations following CRMHC and DMHAS policies and procedures. Develop and operationalize CRMHC policies and procedures. Responsible for the clinical/administrative supervision of multidisciplinary teams, evaluating/ monitoring compliance, performance and training needs. Manage the interface with other programs within and outside the agency, network of providers to ensure a seamless system of care. As a member of the clinical leadership of the agency, participate in the development of Centerwide policies; ensure compliance with these policies, quality improvement findings and standards established by monitoring agencies. Monitor clients identified through the risk process, develop and implement plans to address the identified risks. Ensure units compliance with accreditation standards, maintain client, staff and program safety; may participate in strategic planning and performs other related duties as required.

**General Experience:** Two (2) years of experience in hospital nursing in a managerial or supervisory capacity at or above the level of Supervising Nurse working with the patients/clients serviced by the agency.

**Special Requirement:** Incumbents in this class may be required to possess and retain a license as a registered professional nurse in Connecticut. Incumbents in this class serving in the capacity of the Nurse Executive are required to possess a master's degree in nursing, social or behavioral science, public health administration, health care administration, hospital administration or a related field. Must possess, retain, and carry valid Connecticut Drivers License. Travel in the community is required.

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

**Note:** Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

**Application Instructions:** To be considered for this position, all applicants must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application. Due to the large number of applications received, it is extremely important to note the Position Number (found on the posting) on the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12).

[PLEASE SEND APPLICATIONS TO:](#)

E-Mail: [crmhcrecruitment@ct.gov](mailto:crmhcrecruitment@ct.gov) OR Fax: (860) 297-0931

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AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. **MP-02**