

DEPARTMENT OF MENTAL HEALTH & ADDICTION SERVICES

**JOB OPPORTUNITY
HEAD NURSE**

*****THIS IS A HAZARDOUS DUTY POSITION*****

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public

Position #	Program/Unit	FT/PT # Hours/Week	Shift	Hours of Work	Schedule
25261	Whiting Forensic Division – Dutcher 2-North	FT-40	3rd	11:15 p.m. to 7:15 a.m..	80-80-80 - Every Other Weekend

Salary: \$ 59,089.00 - \$ 80,010.00 Annually

Closing Date: April 30, 2015

Duties may include but not limited to Coordinates the delivery of care by professional and paraprofessional staff; provide and implement direct nursing care services to patients on the Unit; make sound decisions after obtaining and analyzing pertinent information based on objective data; participate in continuous quality improvement; provide orientation to new staff; use therapeutic skills to effectively implement client care according to the Nursing Care Plan; complete all assignment on schedule; work collaboratively with co-worker and interdisciplinary staff to maximize the effectiveness of work performed on the Unit; apply new knowledge from in-service training or other learning sources; initiate effective problem solving related to the delivery of client care on the Unit; provide clients and co-workers with rational explanation for decisions and actions; recognize and respond to priorities in client care; lead groups in rehabilitative, educational and recreational activities; utilize effective therapeutic interventions to facilitate achievement of the highest level of functioning in clients' activities of daily living; provide concise, accurate reports.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

General Experience: Two (2) years of experience as a Registered Professional Nurse.

Special Requirement: One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency. Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut. Incumbents in this class must possess and retain a Valid Motor Vehicle Operator's License - incumbents in this class may be required to travel.

Substitution Allowed: A Bachelor's Degree in Nursing may be substituted for one (1) year of the General Experience

Working Conditions: Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

To be considered for this position:

- DMHAS employees who are lateral transfer candidates** (example: Mental Health Assistant 1 applying to a Mental Health Assistant 1 posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
- DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
- All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

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EMAIL: CVH-RECRUIT@ct.gov ~ FAX: (860) 262-5055
Connecticut Valley Hospital
Office of Human Resources ~ ATTN: Recruitment
P.O. Box 351 ~ Middletown, CT 06457

The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas/employmentopportunities

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply. **P-1**

