

**DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES**  
**NURSE POSITION**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** **LATERAL TRANSFER LIST HAS BEEN CLEARED**  
**ALL OTHER QUALIFIED APPLICANTS MAY APPLY**

**Location:** Southwest Connecticut Mental Health System ~ 1635 Central Avenue, Bridgeport, CT 06610

POSITION #	CLASSIFICATION	DIVISION/UNIT	SHIFT	WORK SCHEDULE/HOURS
114543	Nurse	Co-Occurring Treatment Unit	1st shift	8:00AM – 4:30PM 72-72-80 /Rotating EOW & Holidays
104861	Nurse	Psychiatric Intensive Care Unit 2	3 <sup>rd</sup> Shift	12:15AM – 8:15AM 72-72-80/Rotating EOW & Holidays

**Salary Range:** (HC 21) \$53,969 to \$71,447 Annually

**Posting Date:** January 6, 2017 **Closing Date:** January 12, 2017

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply. .

**Duties may include but not limited to:** Participates in the continuous quality improvement; promotes Patient Rights and client empowerment; ensures the effective delivery of client care by properly dispensing medications, teaching clients, and reporting side effects to the Head Nurse, Psychiatric Nurse Supervisor or Physician; completes all assignments on schedule; works collaboratively with co-workers in order to maximize the effectiveness of work performed on the unit; efficiently participates and works collaboratively with the professional staff during emergencies; applies new knowledge from in-service training or other learning sources; assumes responsibility for safe keeping of medications and their accurate preparation and administration; provides documentation that is current in assessments of patients in the Medication Record, Progress Notes, Flow Sheets, etc.; utilizes effective therapeutic interventions to facilitate achievement of the highest level of functioning in clients' activities of daily living; demonstrates collaboration with nursing and interdisciplinary staff; accurately assesses and documents patient's response to pain interventions; fosters a cooperative working relationship among staff members of all disciplines; effectively assumes charge responsibilities when designated; evaluates and prescribes nursing treatment in crisis situation; makes effective decisions and evaluates the results of action taken; ensures safekeeping of medications and their accurate preparation and administration; ensures compliance with The Joint Commission and Medicare standards of nursing practice; may orient new employees; performs other related duties as assigned.

**General Experience:** Graduation from an accredited nursing program.

**Special Requirement:** Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut. Incumbents in this class may be required to travel.

**Working Conditions:** Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**To be considered for this position:**

- All Qualified Candidates -** Qualified candidates who meet the above requirements should submit an application for employment (Form CT-HR-12) which is available at [http://www.das.state.ct.us/HR/Forms/CT-HR-12\\_Application.pdf](http://www.das.state.ct.us/HR/Forms/CT-HR-12_Application.pdf), your last two (2) Performance Evaluations, last two (2) years of attendance. Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

**Application Instructions:** Qualified candidates who meet the above requirements should submit their last two (2) Performance Evaluations, last two (2) years of attendance and an Application for Employment to:

**EMAIL:** [SWCMHS.RECRUIT@CT.GOV](mailto:SWCMHS.RECRUIT@CT.GOV) ~ **FAX:** (203) 551-7674  
**Southwest Connecticut Mental Health System**  
**Human Resources, 1635 Central Avenue, Bridgeport, CT 06610**

**AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. P-1