

DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES
JOB OPPORTUNITY
Nurse
Float Pool

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public
Location: 401 W. Thames Street, Bldg. 301, Norwich, CT 06360
Job Posting No: SM26651
Hours: 1st shift/8:00-4:30p.m., 72-72-80, Monday through Friday
Closing Date: January 27, 2015

Eligibility Requirement: State employees who possess the general and special experience and training may apply. State employees currently holding the above title or those who have previously attained permanent status may apply. DMHAS employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Duties may include but not limited to: The duties of this position include but are not limited to: Provides 1st shift clinical nursing leadership and quality nursing care to individuals throughout SMHA on an as needed basis. Assignment may vary between, the 24/7 sub-acute residential program for 15 individuals with persistent behavioral and physical health disorders; one of the Community Teams, such as ACT; Community Support Teams, WRAP and CRS; Mobile Outreach or Young Adult Services. A SMHA orientation to both ACT and Mobile Outreach will be required for this position. Provides oversight and supervision for staff performing essential psychobiological interventions including medication, infection control measures, management of medical emergencies, monitoring of vital signs, screening of pain levels, health teaching, and review of diet and nutritional needs to reduce emergency department care and maintain clients out of inpatient psychiatric beds and within the community; manages day to day 1st shift operations including delegating tasks, individual contacts, nursing assessment, management of program milieu; oversight of medication monitoring in the community, scheduling outpatient visits for clients, managing prescriber orders, communication with local community pharmacies. Integration of primary healthcare with psychiatric treatment through liaison and communication with a number of Primary Care providers in the community. Observes/reports clients' behavior/progress toward goals; ensures development of quality recovery plans of care by staff; ensures confidentiality of oral/written instructions for carrying out client care procedures; assists clients to increase their understanding of recovery and resilience; works collaboratively with individuals, families and providers to promote recovery. Provides performance appraisal and supervises staff in doing the same. Role models excellent interpersonal and psychiatric nursing interventions.

General Experience: Graduation from an accredited nursing program.

Special Requirements: Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut. Incumbents in this class must possess and retain a valid driver's license and may be required to travel.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

Application Instructions: Due to the large number of lateral transfer forms and applications received, it is extremely important to note the **Position Number (found on the posting)** on the DMHAS Lateral Transfer Request Form (**upper right-hand corner**) and at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12).

To be considered for this position:

1. **DMHAS employees who are lateral transfer candidates** (example: Nurse applying to a Nurse posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATIONS TO:

Arnetia Douglas, Human Resources Assistant
Southeastern Mental Health Authority

401 West Thames Street, Building 301, Norwich, CT 06360

Phone: (860) 859-4651 - FAX: (860) 859-4792

Email: MHA-SMHA-RECRUIT@ct.gov

The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas/employmentopportunities

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply. **P-1**