

Department of Mental Health and Addiction Services  
Southwest Connecticut Mental Health System  
JOB OPPORTUNITY  
Staff Psychiatrist – SW27739

**Location:** Southwest Connecticut Mental Health System - 97 Middle Street, Bridgeport, CT 06604  
**Program/Unit:** Medical Services Division – Care Management Team (CMT)  
**Salary:** Staff Psychiatrist: \$158,260 - \$185,061  
**Shift/Schedule/Hours:** 1<sup>st</sup> shift, 8:00 a.m. to 4:30 p.m., Monday through Friday, 40 hours per week  
**Posting Date:** March 25, 2015  
**Closing Date:** March 31, 2015

**Duties may include but are not limited to:** Work as a member of the clinical leadership team in the care management team, which is responsible for evaluating and treating outpatients with severe and persistent psychiatric and substance abuse disorders that reside in supervised housing. Prescribes appropriate medications and psychosocial treatments for these patients; consults with staff about clinical matters, sees clients in the community, if indicated. Participates in clinical case conferences and offers continuing education to staff, offers second opinions on cases from other units, participates in community educational activities at the request of leadership, works collaboratively with other clinical units, performs all necessary documentation in the medical record, serves on center-wide committees at the request of the medical director. Chairs rounds and provides direct care and clinical oversight of multi-disciplinary treatment teams in the units. Coordinates work of medical staff with related programs; reviews treatment plans, clinical records, diagnoses, and patient discharge plans for adherence to policies and Joint Commission Standards. Provides education and training as indicated, e.g. grand rounds and case conferences; assigns, oversees and evaluates work of staff. Participates in meetings on clinical and administrative policy research programs, clinical program development and treatment techniques; performs advanced level risk assessments; consults on difficult and/or complex cases; develops and implements quality improvement initiatives in clinical services and medication group level; prepares and/or reviews reports, medical records and correspondence; performs utilization review and management functions; attends court hearings as a state witness; performs related duties as required. Voluntary on-call coverage and weekend coverage is available at additional reimbursement.

**General Experience and Training:** Graduation from an Accredited Council or Graduate Medical Education (ACGME) psychiatric residency program.

**Special Requirements:** Incumbent in this class must possess and retain a license to practice medicine and surgery in Connecticut. A temporary license may be granted for a period of one (1) year. Incumbents in this class must obtain certification as a specialist in psychiatry by the American Board of Psychiatry and Neurology within five years of appointment to the class OR demonstrate continued competency and proficiency in the practice of psychiatry by successfully completing an established agency program. Incumbents in this class must possess and maintain eligibility for participation in federal health care programs as defined in 42 U.S. 1320a-7b(f). Incumbents in this class may be required to possess appropriate current licenses, certifications or permits.

**Eligibility Requirement:** State employees currently holding this title, those who have previously attained permanent status or candidates who possess the general and special experience; training may apply.

**Note:** Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, state employees will generally be considered before applicants from outside state service.

**Application Instructions:**

- 1) DMHAS employees who are lateral transfer candidates** (e.g.: Staff Psychiatrist applying to a Staff Psychiatrist posting) must submit a completed DMHAS lateral transfer form. Lateral transfer forms received without a position number will not be processed.
- 2) DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12) with the position number noted at the bottom of page one.
- 3) All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae may be provided but must be accompanied by a fully completed application. All applicants must submit three (3) letters of supervisory reference, a copy of any license or certification and their two most recent performance appraisals in lieu of references.

**PLEASE SEND APPLICATIONS TO:**  
Southwest Connecticut Mental Health System  
Human Resources Department, 1635 Central Avenue, Bridgeport CT 06610  
Fax: (203) 551-7674  
Email: [SWCMHS.recruit@ct.gov](mailto:SWCMHS.recruit@ct.gov)

**AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut and DMHAS are equal opportunity/affirmative action employers. Women, minorities, persons with disabilities and those in recovery are encouraged to apply.