

DEPARTMENT OF CHILDREN AND FAMILIES
JOB OPPORTUNITY
HEAD NURSE

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public

Location: Connecticut Juvenile Training School (Pueblo)

Job Posting No: FTHEADNUR

Hours: 35 hours

Salary: \$57,367.00 - \$77,679.00

Closing Date: 12/02/2013

Eligibility Requirement: The Department of Children and Families/CJTS - Pueblo is seeking a full-time, (35 hour), 1st shift Head Nurse. Every other weekend requirement; hours are 6:45 a.m.-3:30 p.m., four days/week. CJTS - Pueblo Unit is a secure, female adolescent and young adult facility; located at Solnit Center South Campus - 915 River Road, Middletown, CT 06457. Responsibilities include administering medications; conducts nursing assessments, provides admission and discharge nursing assessments including plans for continuing care; maintains records and makes reports; provides nursing services in compliance with standards of excellence for nursing care; participates as a member of an interdisciplinary team in the assessment, development, implementation and evaluation of resident treatment; manages an assigned case load; health education resource to an assigned unit; collaborative member with health care team.

Knowledge, Skills and Abilities:

Considerable knowledge of and ability to independently apply nursing principles, techniques and standards; considerable knowledge of specialized patient/client care applicable to nursing assignment; considerable knowledge of medications, their actions, interactions, uses and side effects; knowledge of general and mental health conditions and treatment interventions through utilization of assessment, nursing diagnosis, outcome identification, health planning, implementation and re-evaluation; knowledge of adult learning and family systems theory; knowledge of and sensitivity to cultural and socio-economic differences; considerable interpersonal skills; oral and written communication skills; ability to establish and maintain collaborative relationships with other professionals, community resources and providers; ability to act as a role model to health care staff; supervisory ability.

BEHAVIORAL HEALTH NURSING POSITIONS: Considerable knowledge of behavioral health of individuals; skill working with individual patients/clients, groups and families; ability to provide therapeutic treatment with a variety of patients/clients.

General Experience: Two (2) years of experience as a Registered Professional Nurse

Special Experience: One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency.

Note: The Special Experience is not required for the Department of Developmental Services.

Substitution Allowed: A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience.

Special Requirement:

- 1) Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut.
- 2) Incumbents in this class may be required to be fluent in a foreign language or proficient in the use of the American Sign Language in certain designated positions.
- 3) Incumbents in this class maybe required to travel.

Character Requirement: In addition to the checking of references and of facts stated in the application, a thorough background investigation of each candidate may be made before persons are certified for permanent appointment.

Working Conditions: Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

This replaces the existing specification for the same class in Salary Group HC 24 approved effective July 4, 2008. (Revised Special Experience)

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Current State employees having permanent status in this classification must submit an 1199 Transfer Request Form. All others interested and qualified candidates who meet the above listed requirements must submit the [State of Connecticut Application for Employment \(CT-HR-12\)](#), three (3) letters or contact information of current and/or previous supervisory references, a letter of intent indicating the job posting number **CSWAGIRLS**, resume, and a copy of any license or certification required, State employees must submit two (2) most recent performance appraisals in lieu of references, fax to: (860) 638-2465, **NO E-MAILS PLEASE**, by December 2, 2013, 5:00 p.m. close of business.

Mail Application to:
DCF - CJTS
Lizette Basile
1225 Silver Street, Middletown, CT 06457

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.