

**Department of Veterans' Affairs  
JOB OPPORTUNITY  
DIRECTOR OF NURSING 1**

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public  
**Location:** Rocky Hill Veterans Healthcare Facility, 287 West St., Rocky Hill, CT 06067  
**Hours per week:** 40  
**Schedule:** First shift, Monday through Friday  
**Salary:** MP 67 \$88,505 - \$113,525 annual  
**Closing Date:** March 26, 2012  
**Position:** 2908

**Description of Duties:** Duties are consistent with the Director of Nursing 1 job specification. This candidate will assume responsibility for the direction of the nursing staff, and the department operations. This candidate shall prepare and or assist in the preparation of the nursing budget for submission to the Healthcare Administrator. This position shall be responsible for compiling data and preparing periodic reports, lead and participate in meetings and be responsible for coordinating and providing twenty-four hours nursing coverage.

This candidate will develop and implement effective ongoing programs to measure; assess and improve the quality of nursing care, treatment, and services. This candidate shall develop or assist in the development of goals and objectives. This position is responsible for intervening in crisis situations and investigating all unusual incidents. This candidate shall evaluate staff performance, make nursing rounds to determine and assure that the optimal quality of care is provided in a safe environment on all shifts. This candidate shall be an effective, compassionate and strong leader for the Nursing Team and be able to work positively with all departments in establishing a comprehensive healthcare environment.

**General Experience:** Two (2) years of experience in hospital nursing in a managerial or supervisory capacity at or above the level of Supervising Nurse working with the patients/clients serviced by the agency.

**Special Requirement:** Incumbents in this class must possess and retain a license as a registered professional nurse in Connecticut.

State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a completed state application for employment CT-HR-12. Resumes and Curriculum Vitae can be provided as supplemental information.

**Department of Veterans' Affairs  
Attn: Marjorie Mancini, Human Resources  
287 West St.  
Rocky Hill, CT 06067  
Fax (860) 616-3536**

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.