Department of Mental Health and Addiction Services
Connecticut Valley Hospital

JOB OPPORTUNITY
Director of Nursing 1

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To:                           Public
Location:                           Connecticut Valley Hospital, Middletown, CT.
Position Number:              CV116575
Program/Unit:                    Nursing Administration – Hospital Division Wide
Annual Salary:                   $93,896 - $128,027 Annually
Shift/Schedule/Hours:       1st shift ~ 40 hours per week - every other weekend

Posting Date:  August 29, 2017    Closing Date:  September 5, 2017

Duties may include but not limited to: Assists the Chief of Patient Care Services in the direction of nursing staff and operations of nursing services and divisional-based programming on the assigned shift. Develops or assists with formulation of program goals and objectives; establishment of nursing standards of practice and care; establishment of policies and procedure development; management of the nursing staffing plan; assurance of staff competency and development of an effective quality assurance program. The quality of the hospital’s nursing standards are built upon the establishment of quality nursing standards of patient care, provision of policies and procedures governing the provision of nursing care, treatment and services. Quality nursing standards rely upon a sufficient number of appropriately qualified nursing staff members to assess each patient’s nursing care needs, plan and provide nursing interventions, prevent complications, promote improvement in the patient's comfort and wellness, and alert other care professional’s to the patient's condition as appropriate.

KNOWLEDGE, SKILL AND ABILITY:
Considerable knowledge of nursing principles and practices in appropriate specialty; knowledge of behavioral health nursing; knowledge of and ability to apply management principles and techniques; knowledge of nursing administration; knowledge of interviewing and counseling techniques; knowledge of current developments in field of nursing including current complexities of the healthcare industry; knowledge of trend variance analysis; some knowledge of governmental accounting and budgeting; some knowledge of marketing; some knowledge of and ability to develop strategic plans; considerable interpersonal skills; considerable oral and written communication skills.

General Experience: Two (2) years of experience in hospital nursing in a managerial or supervisory capacity at or above the level of Supervising Nurse working with the patients/clients serviced by the agency.

SPECIAL REQUIREMENTS:
1. Incumbents in this class must possess and retain a license as a registered professional nurse in Connecticut.
2. Incumbents in this class serving in the capacity of the Nurse Executive are required to possess a master's degree in nursing, social or behavioral science, public health administration, health care administration, hospital administration or a related field.

Note: Non-Examined refers to Section 5-219 of the Connecticut General Statutes which permits appointment of candidates to competitive positions without formal examination when a professional license, professional degree, accreditation or certificate is a mandatory requirement for appointment to a class.

Application Instructions: All applicants must complete a State Employment Application for Examination and Employment (CT-HR-12). Curriculum Vitae can be provided as supplemental information, but will only be accepted if attached to a fully completed application. Applications can be found on the DMHAS website at www.ct.gov/dmhas - Employment Opportunities.

PLEASE SEND APPLICATIONS TO:
Human Resources
460 Silver Street
Middletown, CT 06457
Fax: 860-262-6929
Email: jaime.sanz@ct.gov

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply. If you are requesting special accommodations under the provisions of the Americans with Disabilities Act (ADA) please contact Jaime Sanz at 860-262-6745 or jaime.sanz@ct.gov