

DEPARTMENT OF ENERGY AND ENVIRONMENTAL PROTECTION  
JOB OPPORTUNITY  
EP WILDLIFE BIOLOGIST 1

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** The Public  
**Location:** Bureau of Natural Resources, Wildlife Division  
**Position#:** 100270  
**Type of Position:** Full-time, Permanent  
**Annual Salary:** \$51,488. - \$71,065. (ES22)  
**Closing Date:** 05/04/12

**Eligibility Requirement:**

Candidates must be on the current DAS exam certification list for EP Wildlife Biologist 1. Current state employees who hold permanent status in the class of EP Wildlife Biologist 1 may apply without taking the exam. Candidates on Reemployment/SEBAC lists will be given first consideration.

**Description of Duties:**

Plans and estimates the amount and kind of labor needed on wildlife projects; determines the type and size of equipment to be used on wildlife projects; selects the amount and kind of material required for maintenance of wildlife projects; keeps progress reports and records; prepares reports at completion of wildlife projects; collects data on and makes estimates of wildlife populations to determine changes; investigates the desirability of areas for acquisition including the amounts and kinds of wildlife cover; determines the variation of undergrowth and ground cover in order to evaluate wildlife use; draws up boundary and contour maps; prepares base maps from aerial photographs and field work; locates areas suitable for development as particular wildlife habitat; conducts environmental impact reviews for state and federally listed wildlife species; performs laboratory analysis of various samples; attends and may speak to interested groups; surveys and charts land as to types of vegetation and wildlife; provides technical assistance to landowners; computerizes and analyzes data and generates information for programs to determine health and productivity of wildlife populations; develops informational brochures or programs on wildlife species for public distribution; attends conferences and seminars on wildlife topics; makes suggestions regarding legislation and regulations which will benefit programs and operations of the department; performs related duties as required.

**Knowledge, Skills and Abilities:**

- Knowledge of habits and ecology of wildlife species;
- Working knowledge of management for state and federally listed species;
- Handling, identification and management skills for reptiles and amphibians (including venomous species), birds of prey, colonial waterbirds, small mammals, and invertebrates;
- Knowledge of principles and practices of wildlife management including habitat management, development and manipulation of land resources;
- Some knowledge of methods and procedures for identifying and controlling nuisance wildlife;
- Experience dealing with challenging or controversial management issues;
- Oral and written communication skills;
- Considerable ability to conduct wildlife and vegetative surveys and to apply the statistical procedures necessary for sound conclusions; and
- Ability to identify plants and plant associations which serve as wildlife food or cover.

**General Experience:**

- Six (6) years of experience in wildlife management. Wildlife management is defined as work requiring a knowledge of scientific fields such as wildlife, biology, zoology, ornithology, mammalogy, and wildlife taxonomy.
- Working knowledge of Microsoft Office, Arc GIS, internet research, and other software applications common to wildlife management and conservation.

**Special Experience:**

The preferred candidate will have the ability to operate a four-wheel drive vehicle off road and for towing; ability to operate canoe, kayak and/or motorboat; experience with handtools and power equipment; climbing/rappelling skills; spelunking experience; and experience banding, tagging or marking wildlife.

**Substitution Allowed:**

College training in wildlife management as defined may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.

A Master's degree in Wildlife as defined may be substituted for one (1) additional year of the General Experience.

**Special Requirement:**

- Incumbents in this class must have considerable agility, endurance and physical ability to perform required duties. A physical examination will be required.
- Candidate must be willing to travel.
- Candidate may be required to work weekends, nights, early mornings or holidays.
- Incumbents in this class may be subject to some danger of injury or personal harm from environmental and working conditions and to a moderate degree of discomfort from exposure to year round weather conditions.
- Candidates must be willing and able to accept assignment or transfer to any area in the state.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a college transcript(s), copy of DAS examination results, current state employees must provide a copy of his/her last two performance appraisals, cover letter, a resume, and a CT-HR-12 Application for Employment to:

**Department of Energy and Environmental Protection  
Human Resources Division  
79 Elm Street  
Hartford, CT 06106-5127  
Attn: Jacqueline Aronson  
Telephone: (860) 424-3006  
Fax: (860) 424-3896**

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