Department of Mental Health and Addiction Services
Southwest Connecticut Mental Health System

JOB OPPORTUNITY
Head Nurse – SW27805
Hospital Services Division – Co-Occurring Treatment Unit (CTU)

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public
LATERAL TRANSFER LIST HAS BEEN CLEARED
ALL OTHER QUALIFIED APPLICANTS MAY APPLY

Location: Greater Bridgeport Community Mental Health Center, 1635 Central Avenue, Bridgeport, CT 06610

Job Posting No: SW27805

Hours: 1st Shift, 8:00 a.m. – 4:30 p.m., every other weekend and rotating holidays, 72-72-80

Salary: (HC 24) $60,852 - $82,411

Posting Date: August 28, 2017  Closing Date: September 3, 2017

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Duties may include but not limited to: The CTU day shift head nurse leads the planning and ensures the effective delivery of nursing care to clients on the Co-Occurring Treatment Unit; utilizes various nursing methods and interventions for individualizing the nursing plan of care based on the clients’ needs and preferences; plans unit workflow and determines priorities; schedules, assigns, oversees and reviews work; makes recommendations for personnel actions such as selection, discipline and performance; conducts or assist in conducting performance evaluations; leads professional and paraprofessional nursing staff in provision of client care; maintains and promotes standards of nursing care as it relates to Joint Commission, CMS, and Hospital Service Division standards; ensures that crash cart policy and procedures are followed and all medical equipment is in good working condition; identifies staff development needs; provides orientation for new staff as well as ongoing training and assistance; instructs staff regarding policies and procedures; participates in interdisciplinary meetings to promote and ensure adjustment and continuity of client care programs; responds to emergencies; may make recommendations on policies and standards; performs other related duties as required.

Knowledge, Skills and Abilities: Considerable knowledge of and ability to independently apply nursing principles, techniques and standards; considerable knowledge of specialized patient/client care applicable to nursing assignment; considerable knowledge of medications, their actions, interactions, uses and side effects; knowledge of general and mental health conditions and treatment interventions through utilization of assessment, nursing diagnosis, outcome identification, health planning, implementation and re-evaluation; knowledge of adult learning and family systems theory; knowledge of and sensitivity to cultural and socio-economic differences; considerable interpersonal skills; oral and written communication skills; ability to establish and maintain collaborative relationships with other professionals, community resources and providers; ability to act as a role model to health care staff; supervisory ability.

General Experience: Two (2) years of experience as a Registered Professional Nurse.

Special Experience: One (1) year of the General Experience must have been working with the type of patients and/or clients serviced by the agency.

Substitution Allowed: A Bachelor’s degree in Nursing may be substituted for one (1) year of the General Experience.

Special Requirement: Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut. Incumbent in this class may be required to travel.

Working Conditions: Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

Note: The filing of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: Qualified candidates who meet the above requirements should submit a cover letter, resume and a State of Connecticut Application for Examination and Employment (CT-HR-12).

PLEASE SEND APPLICATIONS TO:
Department of Mental Health and Addiction Services
Southwest Connecticut Mental Health System
Human Resources, P.O. Box 1508, Middletown, CT 06457
Fax: (860) 262-6770
Email: SWCMHS.recruit@ct.gov

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities and persons with disabilities.

If you are requesting special accommodations under the provisions of the American with Disabilities Act (ADA), please contact Jean Walden at (860) 262-6781 or Jean.Walden@ct.gov