



DEPARTMENT OF PUBLIC HEALTH  
POSTING OF VACANCY

**HEALTH PROGRAM ASSOCIATE**  
Public Health Initiatives – Family Health Section – Oral Health

POSTING DATE: January 2, 2013

CLOSING DATE: January 9, 2013\*

**PLEASE FOLLOW THE SPECIFIC APPLICATION INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

Open To: Candidates on current exam list

POSITION CONTROL NUMBER: 80209TS

NOTE: THIS NUMBER MUST BE INCLUDED ON YOUR APPLICATION

LOCATION: 410 Capitol Avenue, Hartford, CT

SHIFT/HOURS: 1<sup>st</sup> Shift/35 hours/week

SALARY GROUP/RANGE: HC 24/ \$55,696-\$75,416

**NOTE:** Candidates must have applied for and passed the Health Program Associate exam and be on the current certification list promulgated by the Department of Administrative Services. State employees currently holding the above title or those who have previously attained permanent status in the class may apply for lateral transfer without taking the examination. Applicants will not have the opportunity to take the exam prior to the above closing date to qualify for this particular vacancy.

**Preferred Skills:**

- Experience developing and promoting health prevention programs and activities
- Experience establishing collaborative health partnerships and coalitions
- Experience managing the flow of health information with community organizations and the public
- Experience with grant writing including development and negotiation of grants/contracts
- Experience with grant management including program and contract monitoring

**MINIMUM QUALIFICATIONS REQUIRED**

**Knowledge, Skill and Ability:** Considerable knowledge of purposes, plans, objectives and programs of public health agencies including changing patterns of preventive medicine and environmental health; considerable knowledge of relationships between risk factors and evidence of health problems; considerable knowledge of changing aspects of social-medical philosophies; knowledge of research and evaluation design methodologies; knowledge of state and community organizations and programs involved in field of public health and medical care; considerable oral and written communication skills; interpersonal skills; considerable ability to plan, organize and direct a complex technical program; ability to analyze, evaluate and interpret data; ability to lead and train staff.

**EXPERIENCE AND TRAINING**

**General Experience:** Seven (7) years professional experience in a health organization.

**Special Experience:** One (1) year of the General Experience must have been in health care program administration, a health systems agency or other health care organization in at least one of the following areas:

1. grant writing or monitoring;
2. formal program planning, development, management or evaluation;
3. or program consultation.

For State Employees this is interpreted at the level of Health Program Assistant 2.

**Note:** A health care organization is defined as a large multi-dimensional agency with responsibility for developing health programs.

**Substitution Allowed:**

- 1) College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one-half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.
- 2) A Master's degree in health education, hospital administration, public administration or public health or other closely related field may be substituted for one (1) additional year of the General Experience.
- 3.) For State Employees one (1) year as a Health Program Assistant 2 may substitute for the General and Special Experience.

**SPECIAL REQUIREMENT:** Incumbents in this class may be required to travel.

**PLEASE NOTE:** This position will be filled in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

**Application Instructions:** ANYONE WISHING TO APPLY FOR THIS POSITION MUST COMPLETE AND FORWARD THE APPROPRIATE "State of Connecticut Application Form for Examination and Employment" (Form CT-HR-12) (ORIGINAL AND ONE COPY OF ENTIRE APPLICATION PACKAGE), NO LATER THAN THE CLOSING DATE AT THE TOP OF THIS FORM, TO:

Department of Public Health  
410 Capitol Avenue, MS #13PER  
PO Box 340308  
Hartford, CT 06134-0308

FAX: 860-509-7184 (if faxing, only one application is necessary)

EMAIL: [dph.recruitment@ct.gov](mailto:dph.recruitment@ct.gov)

\* The closing date is for this posting. This may differ from the examination closing date for a competitive examination. Questions regarding this process should be directed to the Human Resources Office (Recruitment Hotline, 509-7223).

THE DEPARTMENT OF PUBLIC HEALTH AIMS TO PROVIDE EQUAL OPPORTUNITY IN ALL ASPECTS OF EMPLOYMENT AND ADVANCEMENT,  
FOSTERING AN ENVIRONMENT COMMITTED TO SUPPORTING INDIVIDUALS IN ALL PROTECTED CLASSES.