



**NORTHWESTERN CONNECTICUT COMMUNITY COLLEGE
INSTRUCTOR - ENGLISH
FULL TIME 10 MONTH, TENURE TRACK POSITION**

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

Open To: The Public

Location: Winsted, CT

Minimum Salary: \$52,128 approximate annual, plus excellent medical insurance, retirement and related fringe benefits.

Closing Date: February 28, 2017

Minimum Qualifications: Master's degree in English or related field. Minimum of two years of college-level teaching experience with experience in developmental coursework. Evidence of understanding: learning styles, curriculum development on the course and program level, familiarity with the integration of educational technology into curriculum, overall computer literacy, and awareness of current issues and pedagogical practices that have an impact on the discipline. Demonstrated ability to engage students as active participants in the teaching/learning process. Knowledge of learning outcomes assessment. Active participation and collaborative leadership in professional development activities. Demonstrated commitment and understanding of the community college mission and its diverse student population. Evidence of strong verbal and written communication and interpersonal skills.

Applicants who do not meet the minimum qualifications as stated are encouraged to put in writing precisely how their background and experience have prepared them for the responsibilities of this position and by providing appropriate references. Exceptions to the collegiate teaching experience requirement may be made for compelling reasons.

Responsibilities: Under the direction of the English Department Chair, the Instructor is responsible for teaching a range of English courses, including developmental reading and writing using a wide range of delivery systems (from lecture to hybrid/online), evaluating student learning, providing academic advising, assessing and revising individual and program syllabi, materials, and instructional methods periodically; plus assisting with developing program curriculum and various initiatives for the college community. Other responsibilities include developing and maintaining expertise in current trends in teaching techniques, especially in the developmental area, participation in departmental and college-wide committees, and campus service.

Application Instructions: PLEASE SUBMIT THE FOLLOWING ELECTRONICALLY:

Only complete application packages received by the closing date will be accepted for consideration. A teaching demonstration is required as part of the interview process. The final candidate will be required to successfully pass a background check and submit Official Transcripts.

1. Letter of Intent
 2. Resume
 3. Names and contact information of three (3) professional references
 4. Typed Board of Regents Employment Application, available at: [NCCC Human Resources forms](#)
 5. Unofficial Transcripts from each Degree-Granting Institution
- You may email your application package to **NW-HumanResources@nwcc.edu**

NCCC does not discriminate on the basis of race, color, religious creed, age, sex, including pregnancy, sexual harassment and sexual assault, marital status, national origin, ancestry, sexual orientation, transgender status, gender identity or expression, genetic information, workplace hazards to reproductive systems, present or past history of mental disability, intellectual disability, learning disability or physical disability, prior criminal record or any other protected class in its programs and activities. In addition, NCCC does not discriminate against persons on the grounds of political beliefs or veteran status. The following person has been designated to handle inquiries regarding the non-discrimination policies: Dr. Ruth Gonzalez, Director of Student Development, (Title IX and Section 504/ADA Coordinator) NCCC, Park Place East, Winsted, CT 06098, Green Woods Hall, (860) 738-6315, Rgonzalez@nwcc.edu.

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

Northwestern Connecticut Community College is an affirmative action/equal opportunity employer and strongly encourages the applications of women, minorities, persons with disabilities, and veterans