

**STATE OF CONNECTICUT
DEPARTMENT OF REHABILITATION SERVICES
BUREAU OF REHABILITATION SERVICES**

**VOCATIONAL REHABILITATION COUNSELOR
For the Deaf and Hearing Impaired**

POSTING DATE: April 24, 2013

CLOSING DATE: May 16, 2013

The Department of Rehabilitation Services (DORS) Bureau of Rehabilitation Services (BRS) is recruiting to fill a Vocational Rehabilitation Counselor/Rehabilitation Counselor for the Deaf (RCD) position. This position is located in the BRS Northern District office in Hartford. The incumbent in this position will be assigned a caseload comprised primarily of persons who are deaf or hard of hearing. Based on experience and qualifications the candidate selected to fill this position may be hired at the job classification level of Vocational Rehabilitation Counselor Intern 1, Vocational Rehabilitation Assistant Counselor or Vocational Rehabilitation Counselor. This position is 100% federally funded.

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

OPEN TO: Current State Employees and the Public

POSITION: Vocational Rehabilitation Counselor
For the Deaf and Hearing Impaired

BARGAINING UNIT: Education Professions (P-3B)

JOB POSTING NO: 32339

HOURS: Monday – Friday 35 Hours-Per-Week

LOCATION: BRS Hartford Office
3580 Main Street, Hartford, CT 06120

STARTING SALARY: Voc. Rehab. Counselor \$52,962.00 (EB23, Step 1)
Voc. Rehab. Asst. Counselor \$49,219.00 (EB 21, Step 1)
Voc. Rehab. Counselor Intern 1 \$38,979.00 (EB 16, Step 2)

CLOSING DATE: May 16, 2013

RESPONSIBILITIES: Provides professional vocational rehabilitation counseling; develops plans for providing services to persons with disabilities on cases presenting vocational adjustment and rehabilitation problems; conducts initial interview with applicants and explains functions, program eligibility requirements and scope of services that lead to employment for persons with disabilities; obtains significant information from schools, employers, other public and private agencies and medical facilities concerning the client; provides career counseling; arranges for provision of services, writes case histories and reports as required; confers with medical and other consultants to resolve complex problems relating to employment; does related work as required.

KNOWLEDGE, SKILL AND ABILITY: Requires proficiency in the use of American Sign Language (ASL). Knowledge of principles and techniques of interviewing and occupational testing; knowledge of job analysis and ability to identify and interpret labor market trends; ability to determine and utilize appropriate job placement techniques; knowledge of the kinds of community resources available to help rehabilitate and improve the employability of disabled persons; ability to gather, analyze, evaluate and record information pertinent to the rehabilitation of an individual; ability to establish and maintain an effective counseling relationship with individuals.

**Vocational Rehabilitation Counselor
For the Deaf and Hearing Impaired**

EXPERIENCE AND TRAINING:

General Experience:

- 1) A Master's degree from an accredited college with a major course of study in rehabilitation counseling, psychology, special education, vocational guidance/assessment/evaluation or related behavioral or social science and two (2) years of experience as a Vocational Rehabilitation Counselor with a state agency. **Candidates who have a Master's degree with a major in one of the courses of study specified who have less than two (2) years employment experience with a State Agency may be hired at the job classification level of Vocational Rehabilitation Assistant Counselor at a starting salary rate of \$49,219.00 (EB 21). Candidates who have a Bachelor's degree may be hired at the job classification level of Intern 1 at a starting salary of \$38,590.00 (EB16).** Preference will be given to candidates with a Master's degree in Rehabilitation Counseling.
- 2) Candidates must be fluent in American Sign Language (ASL) and have considerable knowledge of deaf culture, as well as the services, resources, and assistive technology for the deaf.

Note: The Department requires that candidates for Bureau of Rehabilitation Services VR Counselor positions have the educational qualifications for rehabilitation counselor that meet the most current national standard for Certified Rehabilitation Counselor (CRC) as specified by the Commission on Rehabilitation Counselor Certification (CRCC) website:

http://www.crc certification.com/pages/eligibility_requirements/69.php.

APPLICATION PROCEDURE: To apply you must submit an original fully completed and signed State of Connecticut Application (Form CT-HR-12) in order to be considered for an interview. The CT-HR-12 Application Form may be downloaded from the State of Connecticut's Department of Administrative Services Human Resources Services website at: http://www.das.state.ct.us/HR/Forms/CT-HR-12_Application.pdf. When you complete your CT-HR-12 application form please be sure to indicate the title of the specific position for which you are applying on the form. When faxing materials, please keep a copy of your completed application and the fax transmittal receipt for your records. **Do not mail a copy of your application form if you have faxed the materials.** Please mail or fax your completed original State of Connecticut Application (Form CT-HR-12) and a Resume to:

**Melvin A. Jackson, Principal Human Resources Specialist
Department of Rehabilitation Services
25 Sigourney Street, Hartford, CT 06106-5033
FAX: (860) 951-2979**

APPLICATIONS AND RESUMES MUST BE RECEIVED BY MAY 16, 2013 CLOSE OF BUSINESS

An Equal Opportunity / Affirmative Action Employer

The State of Connecticut is an Equal Opportunity/Affirmative Action employer and strongly encourages the applications of women, minorities, and persons with disabilities.