

DIVISION OF HEALTHCARE INNOVATION  
STATE INNOVATION MODEL PROGRAM MANAGEMENT OFFICE  
JOB OPPORTUNITY

HEALTH PROGRAM ASSOCIATE

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

**Open To:** Candidates on a current examination list.

**Location:** 450 Capital Avenue, Hartford, CT

**Job Posting No:** 110628

**Hours:** Full-time- 35 hours per week

**Salary:** (HC 24) \$59,089 - \$80,010 (New hires to state employment start at the minimum salary range)

**Closing Date:** \*February 10, 2015 - Application package must be received by 4:30 p.m. by this date.

**Eligibility Requirement:** Candidates must have applied for and passed the **Health Program Associate** exam and be on the current certification list promulgated by the Department of Administrative Services for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer. **Applicants will not have the opportunity to take the exam prior to the above closing date to qualify for this particular vacancy.**

The Health Program Associate will be the primary liaison with the Department of Social Services (DSS) as it pertains to the development of the Medicaid QISSP initiative and initial set up of the Advanced Medical Home Glide Path program and operations, focusing on alignment with related initiatives developed by the various work groups (common quality scorecard and community and clinical integration program). This individual will work directly with the Department of Public Health (DPH) as it pertains to population health planning and may oversee workforce data collection and analytics. This individual will also oversee and/or coordinate as appropriate with respect to all activities that are undertaken with these agencies in accordance with applicable Memoranda of Agreement.

Duties and responsibilities include the following: serves as coordinator for component programs of the SIM with responsibility for participating in the development and maintenance of the programs, serving as liaison and program overseer; participates in planning, organization and implementation of the programs; initiates and oversees public relations efforts; establishes and maintains relationships involved in programs within agency and with other state or public agencies; assists director in expediting program; prepares comprehensive reports on planning and progress of program; develops objectives so program functions within cost estimates and in accordance with program timetables; analyzes, evaluates and interprets data; participates in work groups within or outside the agency and coordinates activities so program is successfully accomplished; works with stakeholders on new, proposed or revised programs to clarify or develop objectives, determine method of integrating programs in agency operations and establish cost estimates; assists in drafting of legislation and regulations; gathers fiscal and programmatic data on programs and participates in planning budget and programmatic aspects of programs; will conduct program monitoring and contract management; may be involved in approval of grants, contracts or projects; may speak publicly about program issues and develop information for public distribution; performs related duties as required.

**Knowledge, Skills and Abilities:** Considerable knowledge of purposes, plans, objectives and programs of public health agencies including changing patterns of preventive medicine and environmental health; considerable knowledge of relationships between risk factors and evidence of health problems; considerable knowledge of changing aspects of social-medical philosophies; knowledge of research and evaluation design methodologies; knowledge of state and community organizations and programs involved in field of public health and medical care; considerable oral and written communication skills; interpersonal skills; considerable ability to plan, organize and direct a complex technical program; ability to analyze, evaluate and interpret data; ability to lead and train staff.

**General Experience:** Seven (7) years of professional experience in a health organization.

**Special Experience:** One (1) year of the General Experience must have been in health care program administration, a health systems agency or other health care organization in at least one of the following areas:

1. Grant writing or monitoring;
2. Formal program planning, development, management or evaluation;
3. Or program consultation.

**For State Employees this is interpreted at the level of Health Program Assistant 2.**

**Note:**

A health care organization is defined as a large multi-dimensional agency with responsibility for developing health programs.

**Substitutions Allowed:**

1. College training may be substituted for the General Experience on the basis of fifteen (15) semester hours equaling one half (1/2) year of experience to a maximum of four (4) years for a Bachelor's degree.
2. A Master's degree in health education, hospital administration, public administration, public health or other closely related field may be substituted for one (1) additional year of the General Experience.
3. For State Employees one (1) year as a Health Program Assistant 2 may substitute for the General and Special Experience.

**Special Requirement:** Incumbents in this class may be required to travel.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**APPLICATION INSTRUCTIONS:** To be considered for this position, qualified candidates must submit a cover letter, resume, and Application for Employment (CT-HR-12 form) located at [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam) to be received no later than the Closing Date noted above. Current State employees must also include copies of their two (2) most recent performance appraisals. **Submit application package to:**

**Carmen Rivera  
Human Resources Assistant  
P.O. Box 816  
Hartford, CT 06142-0816**

**OR**

E-MAIL: [CID.HR@CT.GOV](mailto:CID.HR@CT.GOV) / Overnight mail address: 153 Market Street, 7<sup>th</sup> Floor, Hartford, CT 06103

**\*Incomplete or late application packages will not be considered. Due to the large volume of applications expected to be received, we are unable to confirm receipt of applications.**

**AN AFFIRMATIVE ACTION / EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.