

STATE OF CONNECTICUT  
DEPARTMENT OF DEVELOPMENTAL SERVICES- WEST REGION  
JOB OPPORTUNITY  
LEAD DEVELOPMENTAL SERVICES WORKER

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!**

**Open To:** State Employees Only

**Position:** Lead Developmental Services Worker

**Location:** Unit B, Ella Grasso Center - Stratford

**Job Posting No:** 018179

**Hours:** 1<sup>st</sup> Shift  
**Week 1:** Friday, Saturday, Sunday, Wednesday, Thursday; 6:00am-2:30pm; RDO's Monday, Tuesday  
**Week 2:** Friday: 6:00am-12:30pm; Monday, Tuesday, Wednesday: 6:00am-2:30pm; RDO's Saturday, Sunday, Thursday. **Must be flexible with schedule to meet consumer and agency needs. May have to work some weekends**

**Salary:** \$1,646.02/bi-weekly

**Closing Date:** September 17, 2012

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status in the class may apply for lateral transfer. Those candidates appearing on Re-employment or SEBAC lists must be given first consideration.

**Knowledge, Skills and Abilities:** Duties Consistent with Lead Developmental Services Worker position. Oversees direct care staff and assists resident's routines of eating, bathing, dressing, housecleaning, meal preparation and behavioral control. Hiring overtime, distributing client funds, staff scheduling, and overall supervision of the shift. Implement policies, programs and operational procedures in accordance with state and federal regulations and with regards to needs of clients. May administer selected oral medications with appropriate training. May complete a variety of reports, notes, logs and requisitions, etc. May design and write residential living programs, provide in-service trainings to subordinate staff. May attend disciplinary team meetings. May serve as backup for a Supervising Developmental Worker. Perform related duties as required.

**General Experience:** One (1) year of experience working with persons with intellectual disabilities or other developmental disabilities at the level of Developmental Services Worker 2. Must be knowledgeable in ICF/MR rules and regulations.

**Special Experience:** Incumbents in this class may be required to be bilingual or fluent in American Sign Language. Connecticut Drivers License required, incumbents in this class will be required to travel.

**Special Requirements:** Four (4) years experience in the care and supervision of the intellectual disabled. One (1) year of the General experience must have been in a supervisory capacity at the level of a Developmental Services Worker 2. College training, preferably in an educational, nursing or social science field, may be substituted for the general experience on the basis of two (2) years of college education equaling one (1) year of experience to a maximum of two (2) years.

**Physical Requirements:** Incumbents in this class must possess physical and emotional health for efficient performance of duties; a physical examination may be required.

**Working Conditions:** Incumbents in this class may be required to lift and restrain clients; may have exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive clients; may be exposed to disagreeable conditions.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit copies of last two performance appraisals and an Application for Employment (CT-HR-12), including the position number to:

Department of Developmental Services - West Region  
Rowland Government Center  
55 West Main Street  
Waterbury, CT 06702  
Fax: 203-574-8857  
[Yolette.Tappin@ct.gov](mailto:Yolette.Tappin@ct.gov)

**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.