

DEPARTMENT OF CHILDREN AND FAMILIES
REGION 4 (MANCHESTER REGIONAL OFFICE)
CLINICAL SOCIAL WORKER ASSOCIATE

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public
Location: Manchester Regional Office
Job Posting No: BA46186MAN
Hours: Full Time, 37.5 hours per week
Salary: \$33.55 - 45.25 per Hour, [Pay Grade XC-026](#)
Closing Date: April 18, 2013 close of business

The Department of Children and Families, Region 4, is currently seeking qualified licensed candidates to fill one (1) immediate full-time [Clinical Social Worker Associate](#) position located in the Manchester Regional Office at 364 West Middle Turnpike, Manchester, CT. This position is a scheduled Monday - Friday, 1st shift position.

Example of Duties:

Independently provides highly skilled direct clinical social work treatment and/or substance abuse services to clients with complex psychological and social problems through comprehensive clinical assessments and provision of individual, family and group treatment; provides individual field work instruction and/or clinical supervision which includes instruction in use of comprehensive psychosocial assessments and current diagnostic categories, taking into consideration cultural, social, economic, medical, environmental and legal issues; develops comprehensive service plans including measurable treatment objectives; initiates consultation and collaboration with other mental health providers to improve delivery of current services and/or identify unmet needs within current service system; assists in resolution of administrative, personnel and clinical issues in program and/or agency; develops data for statistical and planning systems and/or research and publication; prepares administrative reports and suggests operational policies and procedures; oversees development and/or implementation of individual client treatment and/or service plans; may be assigned administrative oversight of research projects; may provide clinical and/or administrative leadership to program components such as crisis intervention teams, inpatient treatment teams, case management teams, psychoeducational program services, psychosocial rehabilitation and forensic services; may provide forensic evaluations and expert testimony to courts; may represent program or agency during licensing and certification inspections conducted by regulatory bodies; may represent program or agency in liaison relationships with other community agencies and resources; may provide inservice educational presentations concerning available health, mental health and human services resources and means to access them; may chair facility or community based committees that develop policies and plans to serve psychiatrically disabled individuals; may present information on mental illness and mental health services to community groups; performs related duties as required.

Minimum Qualifications

Knowledge, Skills and Abilities:

Considerable knowledge of and ability to instruct others about theories of human behavior, current diagnostic categories of mental illness, family dynamics, substance abuse and human sexuality; considerable knowledge of social, cultural, economic, political, religious, medical, psychological and legal issues which influence behavior of clients, families, service programs and society at large; knowledge of statutes, regulations and standards relating to mental health services; knowledge of state law governing licensed clinical social worker practice standards; considerable oral and written communication skills; considerable administrative skills; considerable ability to independently apply in practice current psychiatric treatment modalities including but not limited to behavioral, cognitive, object-relations, crisis intervention and psychosocial rehabilitation approaches; ability to integrate theory and case material in assessing and devising comprehensive treatment and/or service plans for difficult and/or complex case assignments; ability to lead task groups including but not limited to treatment teams and agency committees.

General Experience:

One year of experience as a licensed clinical social worker.

Special Requirement:

1. Incumbents in this class must possess and retain a license to practice clinical social work pursuant to Sec. 20-195 (m) through (r) of the Connecticut General Statutes.
2. Incumbents in this class may be required to have knowledge of sign language and communication ability with the deaf and hearing impaired in designated positions.
3. Incumbents in this class may be required to have ability in Spanish oral and written communication in designated positions.
4. Incumbents in this class may be required to be a certified Substance Abuse/HIV Supervisor.
5. Incumbents in this class may be required to travel.

Working Conditions:

Incumbents in the class may be exposed to some risk of injury from assaultive and/or abusive clients.

Note: Non-Examined refers to Section 5-219 of the Connecticut General Statutes which permits appointment of candidates to competitive positions without formal examination when a professional license, professional degree, accreditation or certificate is a mandatory requirement for appointment to a class.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit the CT-HR-12 [State of Connecticut Application for Employment](#), indicating the Job Posting No. BA46186MAN, a letter of intent, resume, three (3) letters, or names and contact information of professional supervisory references and a copies of any license, degree and certification required to:

**Department of Children and Families
Hartford Regional Office
Human Resources
Attn: Brenda Fournier
250 Hamilton Street
Hartford, CT 06106
Fax: (860) 707-1958**

State employees must submit two most recent performance appraisals in lieu of references

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.