



**Norwalk Community College**  
 188 Richards Avenue  
 Norwalk, CT 06854

**Human Resources Department**  
**Main:** (203) 857-6866  
**FAX:** (203) 857-7305

**NORWALK COMMUNITY COLLEGE  
 ANNOUNCEMENT OF ANTICIPATED POSITION OPENING(S), ONE OR MORE  
 Date Posted: July 7, 2016**

**POSITION:** Nursing Faculty, (10-Month, Tenure Track Position)

**Two positions available**

**LOCATION:** Norwalk or any other assigned location

**ANTICIPATED STARTING DATE:** August 25, 2016

**RESPONSIBILITIES:**

Under the supervision of the Director of Nursing and Allied Health Programs, the Assistant Professor of Nursing shall teach courses leading to an Associate’s degree in Nursing. Position requires two clinical days per week. Performance of other duties associated with teaching in a community college is expected. Within applicable contractual provisions, teaching faculty and non-teaching professional staff are committed to the operation of the college five days a week, which may include evenings, Saturdays or Sundays. Experience with curriculum development and program assessment and evaluation suggested. Responsibilities include classroom, clinical and laboratory teaching in an ACEN accredited program; related course development and evaluation, student advisement and tutoring, developing and maintaining relationships with community agencies and participation in departmental and college-wide activities associated with a full-time faculty position. Participation in other college and community service activities consistent with the mission of the college is expected. Faculty serving in this position are required to participate in commencement and convocation activities as well as special college meetings.

**MINIMUM SALARY AND QUALIFICATIONS:**

All ranks require a Master’s degree in Nursing, current CT R.N. license, and four years college teaching experience, or eight years work –related experience, or a combination of 2 years teaching experience and 4 years work- related experience. Salary information is subject to collective bargaining increases.

Assistant Professor	\$63,732 annual approximate	see above
Associate Professor	\$65,694 annual approximate	depending on background and experience
Professor	\$72,981 annual approximate	depending on background and experience

We offer excellent medical insurance, retirement and related fringe benefits.

Applicants who do not meet the minimum qualifications as stated are encouraged to put in writing precisely how their background and experience have prepared them for the responsibilities of this position. They must also provide appropriate references. Exceptions to the degree requirements may be made for compelling reasons.

**PREFFERED QUALIFICATIONS:**

Experience with curriculum development; program assessment and evaluation and two -three years of current nursing experience in medical surgical nursing is highly preferred. College teaching experience in an Associate Degree Nursing program also preferred.

NCC is committed to maintaining an inclusive and diverse campus community, therefore, applicants must demonstrate an understanding of the mission of the community college and its diverse community student

population. The successful candidate must have prior experience working with diverse populations and a record of incorporating diverse perspectives in teaching, scholarship and/or outreach.

**APPLICATION DEADLINE:** July 27, 2016

**For application instructions, please click on the link below:**

[http://norwalk.edu/dept/hr/employment\\_opportunities/](http://norwalk.edu/dept/hr/employment_opportunities/)

Norwalk Community College does not discriminate on the basis of race, color, religious creed, age, sex, national origin, marital status, ancestry, present or past history of mental disorder, learning disability or physical disability, sexual orientation, gender identity and expression or genetic information in its programs and activities. In addition, the college does not discriminate in employment on the basis status or criminal record. The following person(s) has been designated to handle inquiries regarding the nondiscrimination policies: Cheryl DeVonish, Title IX Coordinator, [cdevonish@norwalk.edu](mailto:cdevonish@norwalk.edu) 203 857 7016 and Fran Apfel, 504/ADA Coordinator, [fapfel@norwalk.edu](mailto:fapfel@norwalk.edu), 203 857 7192, Norwalk Community College, 188 Richards Avenue Norwalk, CT 06854.

Norwalk Community College is an affirmative action/equal opportunity employer, M/F. Protected group members are encouraged to apply.

All employment, if offered, is contingent upon proof of citizenship of eligibility under the requirements of the Immigration Reform and Control Act (IRCA) and a background screening.