

Department of Veterans' Affairs
JOB OPPORTUNITY
Nurse

**PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE
BOTTOM OF THIS PAGE**

Open To: The Public
Location: Rocky Hill Veterans Healthcare Facility, 287 West St., Rocky Hill, CT 06067
Job Posting No: 2990
Hours: 24 hours per week; 3rd shift, 10:45 p.m. to 7:15 a.m., days to be determined
Salary: HC 21, hourly range \$27.04 - \$35.79, plus appropriate differentials
Closing Date: January 9, 2012

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status may apply for later transfer.

Knowledge, Skill and Ability:

Knowledge of and ability to apply professional nursing theory, practice and ethics; knowledge of current medications, their actions, interactions, uses and side effects; knowledge of medical, therapeutic and psychiatric nursing interventions and methods; knowledge of and ability to apply quality standards, procedures and protocols; knowledge of and sensitivity to cultural and socio-economic difference; knowledge of and ability to apply clinical therapeutic models of client/patient care with emphasis on interdisciplinary team approach; interpersonal skills; oral and written communication skills; ability to act as a role model to health care staff by demonstrating and teaching professional behaviors; ability to learn specialized patient/client care applicable to work assignment; ability to listen and provide empathetic assistance to patients/clients and families in meeting their needs and carrying out prescribed treatments; ability to develop therapeutic relationships with patients/clients, and their caregivers; ability to respond to emergencies; ability to respond to and seek supervision; ability to encourage and facilitate cooperation, pride trust and group identity to foster commitment and team work; ability to analyze and evaluate proper care and treatment.

General Experience:

Graduation from an accredited nursing program.

SPECIAL REQUIREMENTS:

2. Incumbents in this class may be required to be fluent in a foreign language or proficient in the use of the American Sign Language in certain designated positions.
3. Incumbents in this class may be required to travel.

WORKING CONDITIONS:

Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a completed state application for employment CT-HR-12 and a copy of your two most recent performance appraisals to:

Department of Veterans' Affairs
Attn: Marjorie Mancini, Human Resources
287 West St.
Rocky Hill, CT 06067
Fax (860) 616-3536

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.