

**DEPARTMENT OF DEVELOPMENTAL SERVICES – SOUTH REGION
JOB OPPORTUNITY
NURSE**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public
Position: Nurse
Location: Public Health Services, Meriden, CT
Job Posting No: 022106
Hours: Full Time, 70 Hours/Bi-Weekly - Monday through Friday 8:30 AM - 4:30 PM
Salary: HC 21 \$52,397 - \$69,366 (New employees to state service start at the beginning of the range)
Closing Date: March 2, 2015

Examples of Duties: In the Public Division's Health Services, this position will be assigned to provide professional nursing services to the individuals residing in the western portion of the South Region. Duties include but are not limited to the following: Independently implements the nursing process with individuals including carrying out physicians orders regarding diet, medication and treatment; performs assessments; changes dressings; monitors and ensures quality care through observation and evaluation; reports on physiological and mental health status of individuals; documents nursing interventions on medical records; distributes and maintains records of controlled drugs and insures their security; maintains records and makes reports; makes decisions in routine cases; instructs individuals, staff and family members regarding treatments, nursing plans and related individual care issues directed towards an awareness and understanding of health/mental health issues; responds to emergencies; maintains availability of medications and supplies; ensures cleanliness of equipment and environment; may participate as a member of an interdisciplinary treatment team in the assessment, development, implementation and evaluation of individual treatment or health/mental health care plans; may formulate and implement nursing care plans; may participate in outpatient clinics and assist in physical examinations; may administer routine tests; may conduct training; may delegate nursing tasks consistent with established protocols; may participate in psychotherapeutic and rehabilitation interventions; may physically restrain individuals; may provide related medical or mental health specialty services; may serve as Qualified Intellectual Disabilities Professional; performs related duties as required.

Knowledge, Skills and Abilities: Knowledge of and ability to apply professional nursing theory, practice and ethics; knowledge of current medications, their actions, interactions, uses and side effects; knowledge of medical, therapeutic and psychiatric nursing interventions and methods; knowledge of and ability to apply quality standards, procedures and protocols; knowledge of and sensitivity to cultural and socio-economic difference; knowledge of and ability to apply clinical therapeutic models of client/patient care with emphasis on interdisciplinary team approach; interpersonal skills; oral and written communication skills; ability to act as a role model to health care staff by demonstrating and teaching professional behaviors; ability to learn specialized patient/client care applicable to work assignment; ability to listen and provide empathetic assistance to patients/clients and families in meeting their needs and carrying out prescribed treatments; ability to develop therapeutic relationships with patients/clients, and their caregivers; ability to respond to emergencies; ability to respond to and seek supervision; ability to encourage and facilitate cooperation, pride trust and group identity to foster commitment and team work; ability to analyze and evaluate proper care and treatment.

General Experience: Graduation from an accredited nursing program.

Preferred Experience: Preference will be given to applicants with demonstrated experience providing services and supports to individuals with developmental disabilities.

Working Conditions: Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

Special Requirements:

1. Incumbent must possess and retain a Connecticut Registered Nurse license or temporary permit
2. Incumbent must possess and retain a valid Driver's license. Incumbent will be required to travel.
3. Incumbent must be willing and able to work off hours, including nights, weekends and holidays, as needed, to meet agency and individual needs.
4. Incumbent must complete and maintain all certifications and trainings as required by the Department, including but not limited to CPR, PMT, Abuse and Neglect.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Procedure for All Applicants: Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

All application materials must be received by 11:59 p.m. on the closing date indicated above.

Incomplete application materials will not be considered.

**Application materials can be emailed, faxed, or mailed to:
Department of Developmental Services — South Region
35 Thorpe Avenue, Third Floor, Wallingford, CT 06492
Attn: Recruiter**

Email: DDS.SR.Recruiting@ct.gov Phone: 203-294-5122 Fax: 860-920-3035

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.