

Department of Mental Health and Addiction Services  
Connecticut Mental Health Center  
JOB OPPORTUNITY  
Nurse – CM 104794

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

**Open To:** State Employees  
**Location:** Connecticut Mental Health Center, 34 Park Street, New Haven CT 06519  
**Program/Unit:** Clinical Neuro Research Unit / 3<sup>rd</sup> floor  
**Annual Salary:** \$50,780.00 to \$67,345.00  
**Shift/Schedule/Hours:** 1<sup>st</sup> Shift / 7:30 AM to 4:00 PM / 72-72-80/ Every Other Weekend, including Holidays

**Posting Date:** October 16, 2013 **Closing Date:** October 22, 2013

**Duties may include but not limited to:** : The Nurse may admit patients and completes comprehensive Initial Nursing Assessment, for patients with acute psychiatric and addictive problems, within 8 hours of admission, and throughout hospitalization by utilizing their psychiatric, substance abuse, nursing, and medical knowledge; Assesses, identifies and maintains safety of patients who are at imminent risk to self or others including: Risk to Fall, AWOL Risk, potential or actual substance withdrawal, and medical instability; Describes nursing care needs/problems, in behavioral terms, related to DSM IV diagnoses using data collected through the nursing assessment and evaluation processes; individualized nursing care plan in collaboration with the patient, family, significant others, and the multidisciplinary treatment team; Supervises staff in the development of individualized care plans; Administers all medications in accordance with CMHC Standards of Practice and Nursing Policies and Procedures; regarding safe employment of restraints and seclusion. Conducts and teaches patient debriefing following the use of seclusion and/or restraints in accordance with the Guidelines for Patient Debriefing. May be assigned to charge position supervising Nurses and LPN, participate with inpatient audit charts ensure environmental safety rounds are completed. Provides comprehensive handoff report to on coming shift. Ensures that nursing care meets JC and Medicare standards and Patient safety goals are implemented. Ensures that all patient assignments are completed and other related research duties. Research duties are as follows: must have working knowledge of research protocols (in-service training will be provided). Will be preparing challenge room, bringing in the equipment needed for the challenge, starting IVs and maintaining infusion pumps during challenges, monitoring patient, and doing research ratings throughout the challenges. Other requirements include drawing and processing bloods, urines, and utilizing EKG monitors and infusion pumps. Phlebotomy skills training will be provided, experiences in these area a plus.

**General Experience:** Graduation from an accredited nursing program.

**Special Requirement:** Must possess, retain, and carry valid Connecticut Drivers License. Travel in the community is required. Incumbents in this class must possess and retain a current license or temporary permit to practice professional nursing in Connecticut.

**Eligibility Requirement:** State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

**Note:** Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

**Application Instructions:** **DMHAS employees who are lateral transfer candidates** (example: Registered Professional Nurse - Per Diem applying to a Registered Professional Nurse - Per Diem posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12). **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

**PLEASE SEND APPLICATIONS TO:**

**Ryan Howe, Human Resources Assistant**  
**Connecticut Mental Health Center - Human Resources Department**  
**34 Park Street, New Haven CT 06519**  
**Fax: (203) 974-7637 / Email: Ryan.Howe@ct.gov**  
**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply. P-1