

JOB POSTING

**Connecticut Mental Health Center
Nurse - CM 25432**

PLEASE NOTE: The location, fax number and e-mail information to send responses to postings has changed. Responses to postings must be sent to the facility where the vacancy exists; therefore, it is important to follow the specific application instructions at the bottom of this posting.

Location: 34 Park Street, New Haven, CT 06519
Program/Unit: Nursing - Acute Inpatient 4th & 5th Floor
Shift/Schedule/Hours: 3rd Shift / 11:30 PM to 8:00 AM / 72-72-80 rotating schedule, every other weekend, including holidays
Salary: Salary: \$52,397.00 - \$69,366.00
Posting Date: Monday, March 2, 2015 **Closing Date:** Sunday, March 8, 2015

Duties may include but not limited to: Completes comprehensive Initial Nursing Assessment, for patients with acute psychiatric and addictive problems, within 8 hours of admission, and throughout hospitalization by utilizing their psychiatric, substance abuse, nursing, and medical knowledge; assesses, identifies and maintains safety of patients who are at imminent risk to self or others including: Risk to Fall, AWOL Risk, potential or actual substance withdrawal, and medical instability; Describes nursing care needs/problems, in behavioral terms, related to DSM IV diagnoses using data collected through the nursing assessment and evaluation processes; individualized nursing care plan in collaboration with the patient, family, significant others, and the multidisciplinary treatment team; Supervises staff in the development of individualized care plans; Administers all medications in accordance with CMHC Standards of Practice and Nursing Policies and Procedures; Conducts and teaches patient debriefing following the use of seclusion and/or restraints in accordance with the Guidelines for Patient Debriefing. May Function as Team Leader Role, collaborates with Attending and Multidisciplinary team to conduct rounds, and formulate master treatment plans and updates, weekly nursing notes, and can function in the capacity of primary clinician to patients on the team, serves as liaison to staff to facilitate patient treatment planning, can assume charge responsibilities The nurse may responsible for performing EKG's, experience is preferred, but training will be provided. May participate in staff in the development of individualized care plans; May be assigned to charge position, supervises nurses, LPN's, MHA's in maintaining the safety of the patient and staff. Participate in inpatient audit charts ensure environmental safety rounds are completed. Provides Handoff report to on coming shift and supervisors, Assumes responsibility of staff assignments, breaks and coverage for call outs. Daily scheduling of staff. Ensures that nursing care meets JC and Medicare standards and Patient safety goals are implemented. Ensures that all patient assignments are completed and other related duties.

General Experience: Graduation from an accredited nursing program.

Special Requirement: Must possess, retain, and carry valid Motor Vehicle Operator's License. Travel in the community is required. Incumbents in this class must possess and retain a current license or temporary permit to practice professional nursing in Connecticut.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

Application Instructions:

Due to the large number of lateral transfer forms and applications received, it is extremely important to note the **Position Number (found on the posting)** on the DMHAS Lateral Transfer Request Form (**upper right-hand corner**) and at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12)

To be considered for this position:

1. **DMHAS employees who are lateral transfer candidates** (example: CSWA applying to a CSWA posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed
2. **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).
3. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

**PLEASE SEND APPLICATIONS TO:
DMHAS – Connecticut Mental Health Center
Donna Zwilling, Human Resources Assistant, Fax: (203) 974-7637
34 Park Street, New Haven, CT 06519
Email: Donna.Zwilling@ct.gov**

The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas/employmentopportunities. **AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. (P-1)