

Department of Veterans' Affairs
JOB OPPORTUNITY
Nurse (RN)

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE

Open To: State Employees Only

Location: Rocky Hill Veterans Healthcare Facility, 287 West Street, Rocky Hill, CT 06067

Job Posting No: 3278

Hours: 1st shift 32 hours per week, 6:45 a.m. to 3:15 p.m., Week One: Saturday, Sunday, Monday, Thursday; Week Two: Friday, Monday, Tuesday, Thursday

Salary: FP21 \$29.55 per hour, plus appropriate differentials

Closing Date: December 16, 2016

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status may apply for later transfer.

KNOWLEDGE, SKILL AND ABILITY:

Knowledge of and ability to apply professional nursing theory, practice and ethics; knowledge of current medications, their actions, interactions, uses and side effects; knowledge of medical, therapeutic and psychiatric nursing interventions and methods; knowledge of and ability to apply quality standards, procedures and protocols; knowledge of and sensitivity to cultural and socio-economic difference; knowledge of and ability to apply clinical therapeutic models of client/patient care with emphasis on interdisciplinary team approach; interpersonal skills; oral and written communication skills; ability to act as a role model to health care staff by demonstrating and teaching professional behaviors; ability to learn specialized patient/client care applicable to work assignment; ability to listen and provide empathetic assistance to patients/clients and families in meeting their needs and carrying out prescribed treatments; ability to develop therapeutic relationships with patients/clients, and their caregivers; ability to respond to emergencies; ability to respond to and seek supervision; ability to encourage and facilitate cooperation, pride trust and group identity to foster commitment and team work; ability to analyze and evaluate proper care and treatment.

General Experience:

Graduation from an accredited nursing program.

SPECIAL REQUIREMENTS:

1. Incumbents in this class must possess and retain a license or temporary permit as a Registered Professional Nurse in Connecticut.
2. Incumbents in this class may be required to be fluent in a foreign language or proficient in the use of the American Sign Language in certain designated positions.
3. Incumbents in this class may be required to travel.

WORKING CONDITIONS:

Incumbents in this class may be required to lift and restrain patients/clients; may have exposure to communicable/infectious diseases and risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a completed state application for employment, CT-HR-12,(http://das.ct.gov/HR/Forms/CT-HR-12_Application.pdf) and copies of their last two performance appraisals to:

Department of Veterans' Affairs
Human Resources
287 West St.
Rocky Hill, CT 06067
Fax (860) 616-3536

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.