



**CAA**<sup>TM</sup>  
CONNECTICUT AIRPORT AUTHORITY  
**QUALIFIED CRAFT WORKER (PAINTER)**  
**JOB OPPORTUNITY**

**[PLEASE FOLLOW THE SPECIFIC FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)**

- Open To:** Members of the public who meet the minimum Experience and Training described below or individuals who have attained permanent status in the classification and are eligible for lateral transfer.
- Location:** Bradley International Airport - Windsor Locks, CT
- Job Posting No:** 116689
- Hours:** 37.5 hours, First Shift, Monday through Friday 7:00am – 3:00pm
- Salary Range:** TC-17 \$47,967.00 to \$62,095.00 (new hires start at the bottom of range)
- Closing Date:** August 17, 2017

**Eligibility Requirement:**

This is a non-competitive classification that DOES NOT require candidates to have applied for and passed an examination in advance. However, candidates must meet the below experience requirements to be considered.

**Position Summary:**

The Connecticut Airport Authority has a Qualified Craft Worker (Painter) job opportunity at Bradley International Airport, Windsor Locks, CT. This position is full time, 37.5 hours per week. This position is 1st shift with work hours of Monday through Friday, 7:00 am to 3:00 pm with 1/2 hour unpaid meal break.

This position works with other QCW trades. Emergency situations or operational needs may require overtime. Must be able to perform all duties while monitoring airport radio frequencies, communicating with Airport Operations and the Airfield Tower by radio, incumbents in this class must be willing to accept a mandatory assignment to emergency duties, including snow and ice removal.

**PURPOSE OF CLASS:** In a state agency, this class is accountable for performing highly skilled duties in one or more trade areas.

**Examples of Duties:** Performs highly skilled painting tasks in accordance with standard trade practices; performs all types of hand and spray painting; mixes paint by hand or machine; matches colors; erects working scaffolds and ladders; removes old paint by paint removers, blowtorches or scrapers; cleans brushes, maintains spraying equipment; does wallpapering and drywall taping; may do furniture refinishing work; may lay and repair resilient flooring and Formica; may cut glass and glaze windows; may remove broken glass; may prepare temporary plywood coverings for areas with broken glass; may take precise measurements of areas requiring new glass; may remove and replace sash and window moldings; may fabricate signs including laying out patterns, designing lettering and logos, cutting film from patterns, manufacturing wood sign frames and screening patterns onto silk; may stain, prime and paint signs.

***May also: design lettering and logos, cut film from patterns, need to understand blueprints and offer assistance and advice on materials, designs and color.***

Other duties may include: Operate and use required tools and equipment skillfully and safely, apply finishes to a wide variety of surfaces, estimate materials required for varied assignments, keep computerized records and prepare reports, perform heavy physical labor, coordinate work flow for multiple projects, maintain cooperative working relationships.

To be considered for this opportunity, candidates must meet the knowledge, skills and abilities, and experience and training requirements listed below.

### **Minimum Qualifications Required**

**Knowledge, Skill and Ability:** Considerable knowledge of Residential and Commercial / Industrial practices and processes of the painting trade and ability to apply standard tools, materials, methods and practices of the painting trade; interpersonal skills; oral and written communication skills; basic computer skills; ability to prepare estimates and keep shop records.

**General Experience:** Four (4) years' journeyman level experience in the particular trade area indicated in the parenthetical title (Painter).

**Special Experience:** Two (2) years of the General Experience must have been performing skilled trade functions in the particular craft indicated in the parenthetical title (Painter)

### **Substitutions Allowed:**

1. Graduation from a vocational or technical school with a diploma designating completion of subject requirements in the painting trade may be substituted for two (2) years of the General Experience.
2. Two (2) years of experience as a Qualified Craft Worker Intern may be substituted for the General and Special Experience.
3. Experience performing technical duties within the maintenance trade area on a military base, aircraft carrier or large compound may be substituted for the General and Special Experience on a year for year basis.

### **SPECIAL REQUIREMENTS:**

1. Incumbents in this class may be required by the appointing authority to possess and retain appropriate current licenses, permits and/or certifications.
2. Incumbents in this class may be required to possess and retain specific education and/or experience to meet various certification requirements.
3. Incumbents in this class must obtain a Bradley movement area certification allowing them to independently operate vehicles and equipment on Airfield movement areas while effectively communicating with the Air Traffic Control Tower for proper clearances.

### **PREFERRED CRITERIA:**

Basic computer skills are highly preferred.

Experience with computerized graphics software programs utilized for sign making.

CDL highly preferred

**PHYSICAL REQUIREMENT:** Incumbents in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity and must maintain such physical fitness as to be able to perform the duties. A physical examination may be required.

**CHARACTER REQUIREMENT:** An individual serving in this position must be able to successfully undergo a thorough background and security screening, including pre-employment drug screening, fingerprinting and maintain required security clearance during the duration of employment. In addition to the checking of references and facts stated in the application may be made before candidates are certified for permanent appointment.

**WORKING CONDITIONS:** Incumbents in this class may be required to lift moderate to heavy weights and to use protective equipment such as respirators and safety goggles; and may be exposed to risk of injury from equipment, extreme weather condition and/or environmental conditions.

The appointing authority may require completion of an asbestos removal program consistent with EPA guidelines for operations and maintenance during employment in this class. Incumbents may be required to use protective equipment such as respirators and safety goggles.

**APPLICATION INSTRUCTIONS:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, a CT-HR-12 Application for Employment form (located here: [www.das.state.ct.us/exam](http://www.das.state.ct.us/exam)) and a CAA Employment Application form (located here: [www.ctairports.org/employment](http://www.ctairports.org/employment)). Current state employees must also include copies of their two most recent service ratings and previous 12 months' attendance records. **Late or incomplete application packages will not be considered.**

Send application package via U.S. Mail, email or fax to:

**The Connecticut Airport Authority  
Human Resources  
334 Ella Grasso Turnpike, Suite 100  
Windsor Locks, CT 06096  
Fax Number: (860) 758-0014  
Email - [HR@ctairports.org](mailto:HR@ctairports.org)**

***Application packages must be received or be postmarked by the closing dated noted at the top of this posting.***

**Due to the large volume of applications received, we are not able to respond to phone inquiries or emails about the status of an application.**

Individuals with reemployment/SEBAC rights must be given first preference for this position. Interviews may be limited to candidates whose experience and training most closely meet the requirements of this position. The resulting candidate pool may be used to fill more than one position within 12 months.

**THE CAA IS AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

If you are requesting special accommodations under the provisions of the Americans with Disabilities Act (ADA), please contact Timothy J. Geary at (860) 254-5287 or [tgeary@ctairports.org](mailto:tgeary@ctairports.org)