Department of Veterans Affairs  
JOB OPPORTUNITY  
Nurse Clinical Instructor (General)

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public

Location: Department of Veterans Affairs, 287 West Street, Rocky Hill, CT 06067

Job Posting No: 2944

Hours: 6:45 am—3:15 pm Monday through Thursday

Salary: FP 24 $33.32 per hour

Closing Date: August 31, 2017

Eligibility Requirement: Candidates must meet the minimum experience and training requirements listed below for this classification. State employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

PURPOSE OF CLASS: In a state health care facility or institution this class is accountable for developing curricula and teaching the principles and practices of nursing and health related subjects to nursing personnel and interdisciplinary staff.

EXAMPLES OF DUTIES: In collaboration with interdisciplinary staff members participates in assessment of educational needs and requirements of staff and patients and/or clients by determining areas of deficiencies and considering government regulations; participates in development of curricula; conducts research to obtain most recent information about identified topic; delivers curricula to targeted groups including instruction in theory and provision of clinical experience; evaluates effectiveness of curricula through analyses of class participation, feedback and written tests; participates in workshops designed for career advancement of nursing staff; instructs staff of all levels in orientation and other programs; supervises learning experiences of staff in programs; acts as a role model to nursing and health care staff by demonstrating and teaching professional behaviors; participates in approved continuing education programs to enhance professional competence and shares this information with other staff members; prepares and submits reports as required; maintains records of those persons participating in educational programs; protects human and civil rights of patients and/or clients and staff; may participate on committees and in recruitment process; performs related duties as required.

MINIMUM QUALIFICATIONS REQUIRED

KNOWLEDGE, SKILL AND ABILITY:
Considerable knowledge of principles and practices of nursing in appropriate specialty serviced by agency; knowledge of teaching, counseling and evaluation principles and techniques; considerable interpersonal skills; oral and written communication skills; ability to develop curricula; ability to interview; ability to identify the potential of applicants for health careers.

EXPERIENCE AND TRAINING:

General Experience: Three (3) years’ experience in hospital or institutional nursing as a registered professional nurse in the appropriate specialty serviced by the agency.

Special Experience: One (1) year of the General Experience must have been at the level of Head Nurse working with the type of patients and/or clients serviced by the agency.

Substitutions Allowed:
1. A Bachelor’s degree in nursing may be substituted for one (1) year of the General Experience.
2. A Master’s degree in nursing may be substituted for one (1) additional year of the General Experience.

SPECIAL REQUIREMENTS:
1. Incumbents in this class must possess and retain a license as a registered professional nurse in Connecticut.

Substitutions Allowed:
1. A Bachelor’s degree in nursing may be substituted for one (1) year of the General Experience.
2. A Master’s degree in nursing may be substituted for one (1) additional year of the General Experience.

SPECIAL REQUIREMENTS:
1. Incumbents in this class must possess and retain a license as a registered professional nurse in Connecticut.
2. Incumbents in this class may be required to travel.

**Note:** The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

**Application Instructions:** Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, last two performance appraisals (current state employees) and an Application for Employment [CT-HR-12](#) to:

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Department of Veterans Affairs
287 West Street
Rocky Hill, CT 06067
Fax 860.616.3536
Anita.Cella@ct.gov
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**AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER**

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.

If you are requesting special accommodations under the provisions of the Americans with Disabilities Act (ADA) please contact Hugo Adams at hugo.adams@ct.gov.