DEPARTMENT OF MENTAL HEALTH & ADDICTION SERVICES
JOB OPPORTUNITY
Principal Psychiatrist (DMHAS) #100007

Open To:	**Public**
Location:	**Southwest Connecticut Mental Health Services**
	97 Middle Street, Bridgeport, CT 06604
Posting:	**#100007**
Program/Unit:	**Assertive Community Treatment Team**
Annual Salary:	**$189,410 ~ $225,912 Annually**
Shift/Schedule/Hours:	**1st - 8:00 a.m. – 4:30 p.m. Monday - Friday, 40 hours per week**
Posting Date:	**March 14, 2017**
Closing Date:	**March 21, 2017**

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Assertive Community Treatment (ACT) is an evidenced-based practice that offers treatment, rehabilitation, and support services, using a person-centered, recovery-based approach, to individuals that have been diagnosed with a severe and persistent mental illness. Assertive Community Treatment services - assertive outreach, mental health treatment, health, vocational, integrated dual disorder treatment, family education, wellness skills, community linkages, and peer support - are provided to individuals by a mobile, multi-disciplinary team in community settings. The goal of Assertive Community Treatment services is to assist individuals to achieve their personally meaningful goals and life roles.

Duties for this position include: Provides direct care psychiatric services to specified groups of patients; Interviews, examines and admits patients to treatment; Examines, diagnoses, performs advanced level risk assessment of clients that have mental health/substance abuse disorders; Participates in the development of and monitors integrated treatment plans; Requests consults and makes clinical decisions; Develops and implements QA/QI process improvement initiatives; Performs utilization review and management functions; Prescribes appropriate psychotropic medication; evaluates patient responses to medications and makes adjustments accordingly; May conduct group, individual, family psychotherapy and other forms of specialized therapy; Coordinates with primary providers for physical exams on clients when needed; Orders laboratory tests and analyzes and interprets laboratory reports; Coordinates treatment with other therapeutic programs as needed; Participates in staff meetings; Represents medical staff in organizational committees at the discretion of medical director. Develops and monitors integrated treatment plans; Maintains accurate, up-to-date medical records according to relevant policies and regulations; Prepares required reports according to hospital policy, Joint Commission and HCFA standards; Contributes to the development and implementation of new ideas or methods; possesses knowledge of ethical guidelines and boundaries; ability to appreciate diversity and the impact of cultural differences on patient care; ability to provide services consistent with the cognitive, psychosocial, and physiological needs of clients/patients; Communicates clinical information efficiently and accurately to clinical staff; Supports other team members through cooperation and recognition of strengths; Attends educational events to maintain and develop clinical knowledge and skills per DMHAS and state licensing requirements; Performs advanced risk assessment and participates in risk management planning; Contributes to positive team morale; Clinical practices are consistent with trauma informed care and gender care. Ability to appreciate diversity among staff through respectful language and behavior.

General Experience - Incumbents in this class must possess and retain certification as a specialist in psychiatry by the American Board of Psychiatry and Neurology or board certification in Adult or Child and Adolescent Psychiatry.

Special Requirements - Incumbents in this class must possess and retain a license to practice medicine and surgery in Connecticut. A temporary license may be granted for a period not to exceed one (1) year. Incumbents in this class must possess and maintain eligibility for participation in federal health care programs as defined in 42 U.S. 1320a-7b(f).

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

To be considered for this position:

1. DMHAS employees who are lateral transfer candidates (example: Principal Psychiatrist applying to a Principal Psychiatrist posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed

2. DMHAS employees who are promotional/demotional candidates must submit the State of Connecticut Application for Examination and Employment (CT-HR-12). The position number must be noted at the bottom of Page One of the State of Connecticut Application (CT-HR-12).

3. All other applicants must complete a State Employment Application for Examination and Employment http://das.ct.gov/HR/Forms/CT-HR-12_Application.pdf , Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

Application Instructions: Interested and qualified candidates who meet the above requirements should submit a cover letter, a resume, and an Application (CT-HR-12) for Employment to:

PLEASE SUBMIT APPLICATIONS TO:
Department of Mental Health and Addiction Services
Attn: Jaime Sanz, Clinical Recruiter
P.O. Box 550
Middletown, CT 06457
Fax: 860-262-6929 Email: Jaime.Sanz@ct.gov

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER
The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities. If you are requesting special accommodations under the provisions of the Americans with Disabilities Act (ADA) please contact Jaime Sanz at 860-262-6745 or **(P-1)**