

Department of Mental Health and Addiction Services
Southwest Connecticut Mental Health System
JOB OPPORTUNITY

Principal Psychiatrist – SW26979 (possible underfill as a Staff Psychiatrist)
Bilingual English and Spanish Preferred

Location: Greater Bridgeport Community Mental Health Center
1635 Central Avenue, Bridgeport, CT 06610
Program/Unit: Medical Services Division/ Diagnostic and Evaluations Center (DEC)
Salary: Principal Psychiatrist: \$189,410- \$225,912; Staff Psychiatrist: \$163,008 - \$190,613
Shift/Schedule/Hours: 1st shift, 8:00 a.m. to 4:30 p.m., Monday through Friday, 40 hours per week
Posting Date: July 17, 2015
Closing Date: July 23, 2015

Duties may include but are not limited to: Work as a member of the clinical leadership team in the Diagnostic and Evaluation Center (DEC) which is responsible for evaluating and briefly treating newly admitted outpatients with psychiatric and substance abuse disorders to the Greater Bridgeport Community Mental Health Center. Perform psychiatric evaluations and crisis intervention with DEC clients, prescribes appropriate medications and other biologic and psychosocial treatments for patients in the DEC; consults with DEC staff about clinical matters including clients seen in the emergency department of local hospitals or in the community, participate in clinical case conferences and offer continuing education to DEC staff, offer second opinions on cases from other units, participate in community educational activities at the request of DEC leadership, work collaboratively with other clinical units, perform all necessary documentation in the medical record, serve on center-wide committees at the request of the medical director. Voluntary on-call coverage and weekend coverage is available at additional reimbursement. Chairs rounds and provides direct care and clinical oversight of multi-disciplinary treatment team in the DEC; coordinates work of medical staff with related programs; reviews treatment plans, clinical records, diagnoses, and patient discharge plans for adherence to policies and Joint Commission Standards in the DEC. Provides education and training as indicated, e.g. grand rounds and case conferences; assigns, oversees and evaluates work of staff. Provides supervision for APRN in DEC. Participates in meetings on clinical and administrative policy research programs, clinical program development and treatment techniques; performs advanced level risk assessments; consults on difficult and/or complex cases; develops and implements quality improvement initiatives in the DEC; prepares and/or reviews reports, medical records and correspondence; performs utilization review and management functions; attends court hearings as a state witness; performs related duties as required.

For Principal Psychiatrist: General Experience - Incumbents in this class must possess and retain certification as a specialist in psychiatry by the American Board of Psychiatry and Neurology or board certification in Adult or Child and Adolescent Psychiatry.

Special Requirements: Incumbents in this class must possess and retain a license to practice medicine and surgery in Connecticut. A temporary license may be granted for a period not to exceed one (1) year. Incumbents in this class must possess and maintain eligibility for participation in federal health care programs as defined in 42 U.S. 1320a-7b (f). Incumbents in this class may be required to possess and retain certification as a specialist in an area such as geriatrics, ABI/TBI, forensics, substance abuse, etc. Incumbents in this class may be required to possess appropriate current licenses, certifications or permits. Incumbents in this class must possess and retain a valid driver's license and may be required to travel.

Bilingual in English and Spanish preferred.

For Staff Psychiatrist: General Experience – Graduation from an Accredited Council of Graduate Medical Education (ACGME) psychiatric residency program.

Special Requirements: Incumbents in this class must possess and retain a license to practice medicine and surgery in Connecticut. A temporary license may be granted for a period not to exceed one (1) year. Incumbents in this class must obtain certification as a specialist in psychiatry by the American Board of Psychiatry and Neurology within five years of appointment to this class OR demonstrate continued competency and proficiency in the practice of psychiatry by successfully completing an established agency program. Incumbents in this class must possess and maintain eligibility for participation in federal health care programs as defined in 42 U.S. 1320a-7b (f). Incumbents in this class may be required to possess appropriate current licenses, certifications or permits. Incumbents in this class must possess and retain a valid driver's license and may be required to travel.

Eligibility Requirement: State employees who possess the general and special experience and training may apply. State employees currently holding the above title or those who have previously attained permanent status may apply. DMHAS employees currently holding the above title or those who have previously attained permanent status may apply for lateral transfer.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, state employees will generally be considered before applicants from outside state service.

Application Instructions:

- 1) **DMHAS employees who are lateral transfer candidates** (e.g.: Principal Psychiatrist applying to a Principal Psychiatrist posting) must submit a completed DMHAS lateral transfer form. Lateral transfer forms received without a position number will not be processed.
- 2) **DMHAS employees who are promotional/demotional candidates** must submit the State of Connecticut Application for Examination and Employment (CT-HR-12) with the position number noted at the bottom of page one.
- 3) **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae may be provided but must be accompanied by a fully completed application. All applicants must submit three (3) letters of supervisory reference, a copy of any license or certification and their two most recent performance appraisals.

PLEASE SEND APPLICATIONS TO:

Southwest Connecticut Mental Health System
Human Resources Department, 1635 Central Avenue, Bridgeport, CT 06610
Fax: (203) 551-7674
Email: SWCMHS.recruit@ct.gov

AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and DMHAS are equal opportunity/affirmative action employers. Women, minorities, persons with disabilities and those in recovery are encouraged to apply. P-1